

FIU Vaccination Incentive



Vaccination Incentive Program

On August 25, the University announced a Vaccination Incentive Program to incentivize students, faculty, and staff who had not yet been fully vaccinated. Qualification requirements are as follows:

- Be an enrolled student or active employee during Fall 2021
- Get fully vaccinated within the program timeline
 - *Anyone that had not begun the vaccination process* – they have to obtain their first dose between August 25th and September 30th AND complete their second dose by October 31st
 - *Anyone that already had their first dose* - they have to complete their second dose by October 31st
 - Those who receive the single dose Johnson & Johnson vaccine must receive it by September 30.
- Upload your vaccination card to the [Student Health Portal](#) by October 31

Those who complete their vaccination during the specified timeframe will receive \$150 on their FIU One Card. Funds will be loaded to your FIU OneCard within a month of record verification by Health Compliance.

Vaccination Reward Program

To reward students, faculty, and staff that were previously vaccinated, we will raffle off 300 incentives (also at \$150). Qualification requirements are as follows:

- Be an enrolled student or active employee during Fall 2021
- Be fully vaccinated before August 25th
- Upload vaccine card to the [Student Health Portal](#) by September 24th

Funds will be loaded to your FIU OneCard within a month of uploading a valid vaccine card.

How to receive and use your incentive

In order to receive the \$150 incentive, you must meet the eligibility requirements specified above and upload your vaccination card after completing your vaccine series:

1. Must be a student enrolled in Fall 2021 or an active employee.
2. Login to the [Student Health portal](#)(this is for students, faculty and staff) using your FIU credentials
3. Select the ***Document Upload Tab***
4. Click- "**Document Type**" and select COVID-19 Vaccine Card
5. Browse for the file you will upload and once selected click "**Save**"

By uploading your documentation, you agree to grant permission to the FIU Student Health Center to access your Florida SHOTS record. Please call 305-348-6658 if you are unable to log in to the portal. Assistance is available, Monday through Friday, between 9 AM - 5 PM.

Eligible students, faculty and staff can use their \$150 incentive payment at anywhere FIU Cash is accepted (i.e., dining, retail and service locations including vending).

Frequently Asked Questions

General

- How much is the incentive?

The incentive is \$150. (Please note that non-resident aliens will be deducted the relevant taxes prior to payment).

- Where can I get vaccinated?

You can visit the **FIU vaccination site**, located in the Graham Center Piano Lounge at MMC. This site will be open from 9 a.m.-4 p.m. Monday-Thursday, except for Labor Day on Monday, September 6. **Appointments are encouraged**, but walk-ins are welcome. Please call 305-348-5100 for more information.

In addition, through October 4, additional vaccine sites at both MMC and BBC will offer first and second doses of the Pfizer vaccine as part of a collaboration between FIU, Miami-Dade County and the Florida Department of Health. A pop-up vaccine site will be located in front of Panther Hall at MMC and at the Wolfe University Center Culture Corner at BBC from 9 a.m.-5 p.m. seven days a week.

There are also **multiple locations locally** where you can get vaccinated.

- How can I use the incentive?

Eligible students, faculty and staff can use their incentive payment anywhere FIU Cash is accepted, such as dining vendors, retail and service locations.

- Can the incentive be deposited into a personal account instead of my FIU One Card?

No, incentive payment will be placed on your FIU One Card as FIU Cash.

- Can I cash out the incentive that is loaded to my FIU One Card?

Yes, by successfully submitting the **Withdrawal Request Form** and visiting the FIU OneCard office.

- Does the incentive have an expiration date?

Those details will be shared with everyone when the funds are loaded to their card.

- How can I access the incentive if I have other plans on my FIU One Card?

OneCard has a priority order built in when there are multiple funds on our cards, which will be as follows:

- Meal Plan Dining Dollars/FIU Employee Meal Plan funds
 - Student GPE funds (free SVC dollars to ride the GPE)
 - Financial Aid Advance
 - Vax Cash
 - FIU Cash and any other SVC plan that exists
- What if I have the Financial Aid Advance for Books and Supplies (FAABS)?

FAABS funds will be used before Vax Bucks when used prior to the rollover date at Barnes and Noble, Panther Tech and Ricoh. All FABBS funds must be exhausted prior to using Vax Bucks for dining at participating locations. Once FAABS funds roll over to the students FIU Cash account, Vax Bucks will take priority at all locations that accept FIU Cash.

- When can I expect payment?

Payments will begin to be released in late September and expect to be completed by the end of October. Eligibility requirements must be verified prior to payment being made, so we suggest staying attentive to the Student Health Center portal and your FIU email to ensure timely processing.

Vaccine Incentive Program

- What is the vaccination incentive program?

Beginning August 25th, unvaccinated students, faculty, and staff are eligible to receive a \$150 FIU One Card incentive payment if they get vaccinated.

- Student enrolled for Fall 2021 or active employee
- Obtains first vaccine dose of Pfizer or Moderna vaccine between August 25 and September 30, or
- Completes their vaccine series (for those who only had one of two doses prior to Aug. 25) by October 31
- Those who receive the single dose Johnson & Johnson vaccine must receive it by September 30.
- Who is eligible for the incentive program?
 - Student enrolled for Fall 2021 or active employee
 - Obtains first vaccine dose of Pfizer or Moderna vaccine between August 25 and September 30, or
 - Completes their vaccine series (for those who only had one of two doses prior to Aug. 25) by October 31
 - Those who receive the single dose Johnson & Johnson vaccine must receive it by September 30.
 - Upload your vaccination card to the [Student Health Portal](#) by October 31
- Do I need to get vaccinated at FIU to be eligible?

Although the incentive process will be faster if you've been vaccinated on campus, NO, you do not need to get vaccinated at an FIU site. All students, faculty & staff that become fully vaccinated (i.e., completed their series) between August 25 - October 31, 2021 are eligible. There are also [multiple locations locally](#) where you can get vaccinated.

- Where do I upload my complete vaccination card?
 1. Login to the [Student Health portal](#) (this is for students, faculty and staff) using your FIU credentials
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- I logged in but cannot access the Student Health Portal to upload my vaccination card. What can I do?

Please call 305-348-6658 if you are unable to log in to the portal. Assistance is available, Monday through Friday, between 9 AM - 5 PM. You can also visit <https://go.fiu.edu/p5form> to request access. Please allow 1-2 business days for processing.

- Are there tax implications if I accept this incentive?

For students

- **US Citizens and resident aliens** – This vaccine incentive payment is considered taxable income and may be reported to the Internal Revenue Service (IRS) on form 1099-MISC if taxable payments to the recipient exceed \$600 during the calendar year. If total payments made during the calendar year are less than \$600, FIU will not prepare a 1099-MISC form, but the payments are still considered taxable income and should be self-reported by the recipient.
- **Non-resident aliens (NRA's)** – This vaccine incentive payment is considered taxable income, is subject to Internal Revenue Service (IRS) reporting on form 1042S, and is subject to a mandatory 30% withholding tax. In compliance with federal tax law, FIU must withhold 30% tax from the payment resulting in a net payment to the NRA recipient in the amount of \$105. If an NRA recipient is new to FIU and has not been taxed in the past, the recipient must contact the Office of the Controller, Tax Compliance and Payroll Accounting Services via email tax@fiu.edu for creation of a tax record, submission of required forms, and tax status determination. The vaccine incentive payment cannot be issued until the tax record is current.

For employees

- The vaccine incentive payment is considered taxable income, included in gross income, and subject to tax withholding. Federal withholding, Social Security and Medicare taxes will be assessed on the value of the benefit on the corresponding pay period.
- Do booster shots count towards the incentive program?

No. Only the main vaccine series (i.e., 1 Johnson & Johnson or 2 for Moderna/Pfizer) will qualify.

- What if I am already fully vaccinated? Am I eligible for the incentive?

For those that were fully vaccinated before August 25, you are eligible for the Vaccine Reward Program. Please refer to the next section of FAQ.

- I have additional questions about the incentive program, where can I get more information?

If you have specific questions about the vaccine incentive program, you can email shwad@fiu.edu.

Vaccine Reward Program

- What is the vaccination reward program?

Anyone that was fully vaccinated before August 25th will be entered into a raffle where 300 participants will be selected to receive a \$150 incentive. Winners will be notified within a month of uploading a valid vaccine card.

- Who is eligible for the reward program?
 - Be an enrolled student or active employee during Fall 2021
 - Fully vaccinated before August 25
 - Upload your vaccination card by September 24th
- Where do I upload my complete vaccination card?
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