

PAWS OF EXCELLENCE ACCOUNTABILITY PROGRAM

Program Assessment

Chapters will provide submissions to the Center for Fraternity and Sorority Enrichment (CFSE) via Panther Connect to ensure compliance with the Paws of Excellence Accountability Program. Upon the end of each academic year (summer semester – spring semester), CFSE staff will assess all registered FIU fraternities and sororities based upon the chapter’s completion of the minimum requirements and additional opportunities for excellence within CFSE.

Submissions will be due and assessed each Fall and Spring semester. Events must be submitted by the deadline of the semester in which the event occurred. Retroactive submissions will not be accepted. (Example: Fall philanthropy event must be submitted by December 15. Submission of a Fall event in Spring will not be reviewed). Programming and/or other components completed during summer will be added to the chapter’s fall point calculation.

Please answer all questions to the best of your ability. If questions are not applicable to your chapter, cannot be answered at this time, or an event did not occur, please include a response such as “N/A.” Do not leave questions blank. You are welcome to provide additional supporting documentation by attaching links to documents, pictures, or folders.

The submission forms can be found at the following links:

- **Scholarship** – go.fiu.edu/scholarshippaws
- **Service & Philanthropy** – go.fiu.edu/servicepaws
- **Leadership** – go.fiu.edu/leadershippaws
- **Community** – go.fiu.edu/communitypaws
- **Alumni Relations** – go.fiu.edu/alumnipaws
- **Risk Management** – go.fiu.edu/riskmanagementpaws

Fall deadline: December 15, 2026 @ 11:59PM EST

Spring deadline: April 15, 2027 @ 11:59PM EST

After the spring deadline passes and all submissions are reviewed, each chapter will receive an official designation. This designation will directly reflect the chapter’s achievement for the previous academic year. The chapter will maintain that designation until the next review at the end of the academic year. Chapter presidents will receive official notice from CFSE of their chapter’s designation. Chapters who receive certain designations will have the opportunity to receive allowances or be eligible for Greek Awards as determined by CFSE.

For any questions regarding Paws of Excellence, please call (305) 348-5299 or see below for email communication:

- Christian Rodriguez at chdarodr@fiu.edu

PAWS OF EXCELLENCE CATEGORIES

- Paw of Opportunity:** The chapter has met all mandatory requirements expected by the CFSE to include new member and hazing prevention modules, attendance minimums at hazing prevention and alcohol awareness programming, and are in good standing academically and behaviorally.
- Paw of Hope:** The chapter has met all mandatory requirements expected by the CFSE to include new member and hazing prevention modules, exceeded attendance requirements at hazing prevention and alcohol awareness programming, and are in good standing academically and behaviorally. The chapter has also worked to execute educational programming, professional development opportunities, and has some members involved in other non-Greek organizations on campus.
- Paw of Excellence:** The chapter has met all mandatory requirements expected by the CFSE to include new member and hazing prevention modules, surpassed attendance requirements at hazing prevention and alcohol awareness programming and are in good standing academically and behaviorally. The chapter hosts innovative educational programming, provides their members with multiple leadership opportunities, most members participate in non-Greek organizations on campus, and they exceed expectations when it comes to risk management, philanthropy and service, community engagement, and alumni involvement.

Below you will find a breakdown of how CFSE will determine attendance requirements based on chapter size for mandatory events pertaining to hazing prevention, alcohol awareness, and career development, if not otherwise specified:

Chapter Size	Tier 1	Tier 2 (+10-point bonus)	Tier 3 (+20-point bonus)
Up to 10 Members	2	5	7
11-20 Members	4	7	9
21-30 Members	6	9	11
31-40 Members	8	11	13
41-50 Members	10	13	15
51-60 Members	12	15	17
61-70 Members	14	17	19
71-80 Members	16	19	21
81-90 Members	18	21	23
91-100 Members	20	23	25
101+ Members	22	25	27

POINT DISTRIBUTION PER CATEGORY

Category	Paw of Opportunity	Paw of Hope	Paw of Excellence
Scholarship (Max Points: 160)	100-129	130-149	150-160
Service & Philanthropy (Max Points: 100)	60-79	80-89	90-100
Leadership (Max Points: 138)	60-89	90-119	120-138
Community (Max Points: 75)	20-39	40-59	60-75
Alumni/Alumnae Relations (Max Points: 50)	20-29	30-39	40-50
Risk Management (Max Points: 175)	75-99	100-139	140-175
Administration (Max Points: 135)	55-89	90-119	120-135
Student Life & Development Initiatives (Max Points: 100)	20-49	50-79	80-100
Total Points	410-609	610-799	800-933
<p>Chapters scoring under 410 points after one academic year will be required to meet with CFSE, their advisors, and an HQ representative to determine how they can improve the following year. If the chapter is under 410 points for a period of two consecutive academic years, they will be deemed unrecognized by the Center for Fraternity & Sorority Enrichment and FIU.</p>			

ACCOUNTABILITY PROGRAM ASSESSMENT

SECTION 1: SCHOLARSHIP

Requirements

1. **Semester Chapter GPA:** Chapter must maintain a semester chapter GPA of at least 2.7 for both active and new members. (Reports will be pulled by CFSE).
2. **Scholarship/Academic Chair:** Please provide the first and last name of your Scholarship/Academic Chair(s). This will be verified by CFSE via officer roster on Panther Connect.
 - a. Fall 2026 Scholarship/Academic Chair:
 - b. Spring 2027 Scholarship/Academic Chair:
3. **Scholarship/academic plan:** Chapters should maintain an actual document detailing an academic plan which should include the following:
 - a. How does the chapter support members in maintaining a high academic standard?
 - b. What programs/initiatives does the chapter host to promote academic excellence?

- c. Does the chapter require a minimum GPA for members to be considered in good standing? If so, what is the minimum GPA requirement?
- d. How does the chapter hold members accountable for maintaining the minimum GPA? What are the consequences for falling below this standard?
- e. Please upload a copy of your academic plan to your Scholarship submission for Fall 2026 and Spring 2027.

Additional Opportunities (*)

4. **Overall Semester GPA:** Chapter maintains an overall (active and new members combined) semester GPA of 3.0 or above. (Reports will be pulled by CFSE).
5. **All-Greek Average GPA:** Chapter maintains an overall (active and new members combined) semester GPA above the All-Greek Average for that semester. (Reports will be pulled by CFSE).

Academic Expectations

- **All chapters/colonies must maintain a 2.7 semester grade point average (GPA) for fall/spring to retain privileges on campus.** Semester GPA is calculated by utilizing Panther Connect rosters. Community grade reports will be shared with each chapter/colony president, advisor, and headquarters after the completion of each fall and spring semester; summer grade reports are not compiled by CFSE.
 - If a chapter falls below the 2.7 minimum semester GPA, it will be placed on **academic warning** – chapters placed on this status will be limited to **(3)** social, philanthropic, or educational events to refocus on academic improvement.
 - If a chapter falls below the 2.7 minimum semester GPA after two consecutive semesters, they will be placed on **academic probation**. This will limit them to **(2)** social, philanthropic, or educational events. Once on academic probation, the chapter/colony must present and implement an academic plan and meet with their council advisor and their respective council's scholarship or academic chair at least once a month during the probationary period.
 - If a chapter falls below the 2.7 minimum semester GPA for three consecutive semesters, they will be **academically suspended. They will lose all event privileges until the minimum semester GPA is acquired.** A review of the chapter's standing on campus will be conducted by CFSE and the chapter's headquarters to determine continued council and campus recognition. It is up to the chapter coach and council advisor to determine the final action items and timeline for improvement to ensure recognition once this status occurs. Lack of communication and improvement of the chapter's GPA following this review can result in full loss of chapter recognition.
- **Chapter presidents and council leaders must maintain a 2.7 minimum semester GPA to remain in their roles throughout their elected term.** Failure to do so will result in the removal of the officer by the chapter or the council's executive board. Officers must also be enrolled for a minimum of **(9)** credits with at least **(6)** credits in person while in their roles.

Maximum Points Calculated: 160

SCHOLARSHIP	Semesterly Points	Yearly Points
Active Member Semester GPA (2.7 or above)	50	100
Scholarship Chair	10	20
Academic Plan	5	10
Overall Semester GPA (3.0 or above) *	5	10
Overall Semester GPA above All Greek Avg. *	10	20
PENALTY: NM GPA Below 2.7	-15	-30

SECTION 2: SERVICE & PHILANTHROPY

Requirements

1. **Service/Philanthropy Chair:** Please provide the first and last name of your Service/Philanthropy Chair(s). This will be verified by the CFSE.
 - a. Fall Service/Philanthropy Chair:
 - b. Spring Service/Philanthropy Chair:
2. **Fall 2026 Service/Philanthropy Projects:** Chapters can execute various fundraisers throughout the year in a non-consecutive timeframe focusing on raising funds toward (1) signature philanthropy event. The term “signature event” will be applied at the discretion of the Center for Fraternity & Sorority Enrichment with information and input from chapter and council leadership.

We encourage chapters to use Crowdchange to raise funds; platforms approved by the charity or the national organization can also be used. GivePulse should always be used to log your members’ service hours. If you need assistance, please contact Gigi Berrouet at gberroue@fiu.edu for Crowdchange, or Christian Rodriguez at chdarodr@fiu.edu for GivePulse. A philanthropy event calendar will be created by Gigi Berrouet prior to the start of each academic year.

Alcohol is STRICTLY PROHIBITED at philanthropy events. Certain fundraising activities that involve a physical encounter with another individual are not allowed due to risk/liability. Pageants are not permitted unless otherwise approved by the national headquarters. All potential impropriety will be reported to the Office of Student Conduct & Academic Integrity (SCAI).

For the following projects hosted by the chapter, please answer the questions below.

- a. Service Project 1:
 - i. Name/Title of Project:
 - ii. Date(s) of Project:

- iii. Location(s)/Site(s) of Project:
 - iv. Brief description of the project:
 - v. Is the project logged on GivePulse? Members must submit an “impact” for verification of hours!
 - Yes
 - Not Yet
- b. Service Project 2:
- i. Name/Title of Project:
 - ii. Date(s) of Project:
 - iii. Location(s)/Site(s) of Project:
 - iv. Brief description of the project:
 - v. Is the project logged on GivePulse? Members must submit an “impact” for verification of hours!
 - Yes
 - Not Yet
- c. Signature Philanthropy Project 1:
- i. Name/Title of Project:
 - ii. Date(s) of Project:
 - iii. Location(s)/Site(s) of Project:
 - iv. Brief description of the project:
 - v. Is the project on Crowdchange?
 - Yes – please provide the direct link to your page
 - Not Yet
 - Other – please provide the direct link for the other platform being used
3. **Spring 2027 Service/Philanthropy Projects: Chapters can execute various fundraisers throughout the year in a non-consecutive timeframe focusing on raising funds toward (1) signature philanthropy event.** The term “signature event” will be applied at the discretion of the Center for Fraternity & Sorority Enrichment with information and input from chapter and council leadership.

Alcohol is STRICTLY PROHIBITED at philanthropy events. Certain fundraising activities that involve a physical encounter with another individual are not allowed due to risk/liability. Pageants are not permitted unless otherwise approved by the national headquarters. All potential impropriety will be reported to the Office of Student Conduct & Academic Integrity (SCAI).

*We encourage chapters to use Crowdchange to raise funds; platforms approved by the charity or the national organization can also be used. GivePulse should always be used to log your members’ service hours. If you need assistance, please contact Gigi Berrouet at gberroue@fiu.edu for Crowdchange, or Christian Rodriguez at chdarodr@fiu.edu for GivePulse. **A philanthropy event calendar will be created by Gigi Berrouet prior to the start of each academic year.***

For the following projects hosted by the chapter, please answer the following questions.

- a. Service Project 1:
 - i. Name/Title of Project:
 - ii. Date(s) of Project:
 - iii. Location(s)/Site(s) of Project:
 - iv. Brief description of the project:
 - v. Is the project logged on GivePulse? Members must submit an “impact” for verification of hours!
 - Yes
 - Not Yet
- b. Service Project 2:
 - i. Name/Title of Project:
 - ii. Date(s) of Project:
 - iii. Location(s)/Site(s) of Project:
 - iv. Brief description of the project:
 - v. Is the project logged on GivePulse? Members must submit an “impact” for verification of hours!
 - Yes
 - Not Yet
- c. Signature Philanthropy Project 1:
 - i. Name/Title of Project:
 - ii. Date(s) of Project:
 - iii. Location(s)/Site(s) of Project:
 - iv. Brief description of the project:
 - v. Is the project on Crowdchange?
 - Yes
 - Not Yet
 - Other - please provide the direct link for the other platform being used

Additional Opportunities (*)

We encourage chapters to use Crowdchange to raise funds; platforms approved by the charity or the national organization can also be used. GivePulse should always be used to log your members' service hours. If you need assistance, please contact Gigi Berrouet at gberroue@fiu.edu for Crowdchange, or Christian Rodriguez at chdarodr@fiu.edu for GivePulse.

4. **Fall 2026 Service/Philanthropy Project with Above 50% Chapter Attendance:** The project ***must be hosted by the chapter, not participating in another chapter's or student organization's event.*** This event can be an event submitted for the Fall required service/philanthropy event.
 - a. Project Type (Check the option that applies)
 - Service Project

- Philanthropy Project

- b. Name/Title of Project:
- c. Date(s) of Project:
- d. Location(s)/Site(s) of Project:
- e. Brief description of the project:
- f. Percentage of chapter members present:
- g. Is the project logged on Crowdchange or GivePulse?

- Yes

- Not Yet - failure to do so may result in a loss of points!

5. **Fall 2026 Participation in Chapter Philanthropic Event Outside of Council:** Chapter participates in another chapter's philanthropic event **outside of their own council**. Monetary donations will not count. (Examples: Chapter registers a team for a chapter's signature philanthropy event, chapter writes cards/makes items for another chapter's event). This event can be an event submitted for the Fall required philanthropy event.

- a. Name/Title of Event:
- b. Date(s) of Project:
- c. Location(s)/Site(s) of Event:
- d. Name of the Chapter(s) hosting the Event:
- e. Brief description of the project and the extent to which your chapter participated:

6. **Spring 2027 Service/Philanthropy Project with Above 50% Chapter Attendance:** The project ***must be hosted by the chapter, not participating in another chapter's or student organization's event***. This event can be an event submitted for the Spring required service/philanthropy event.

- a. Project Type (Check the option that applies)

- Service Project

- Philanthropy Project

- b. Name/Title of Project:
- c. Date(s) of Project:
- d. Location(s)/Site(s) of Project:
- e. Brief description of the project:
- f. Percentage of chapter members present:
- g. Is the project logged on Crowdchange or GivePulse?

- Yes

- Not Yet – failure to do so may result in a loss of points!

7. **Spring 2027 Participation in Chapter Philanthropic Event Outside of Council:** Chapter participates in another chapter's philanthropic event **outside of their own**

council. Monetary donations will not count. (Examples: Chapter registers a team for another chapter's signature philanthropic event, chapter writes cards/makes items for another chapter's event). This event can be an event submitted for the Spring required philanthropy event.

- a. Name/Title of Event:
- b. Date(s) of Project:
- c. Location(s)/Site(s) of Event:
- d. Name of the Chapter(s) hosting the Event:
- e. Brief description of the project and the extent to which your chapter participated:

Maximum Points Calculated: 100

SERVICE (S) & PHILANTHROPY (P)	Semesterly Points	Yearly Points
Service Chair	5	10
2 Service (S)/1 Philanthropy (P) per semester	30 <i>10 possible points per event</i>	60
50% Participation (S) or (P) in the Fall and/or Spring*	5	10
Participation in another chapter in a different council (P) in Fall and/or Spring*	10	20

SECTION 3: LEADERSHIP

Requirements

1. **Greeks Lead Forward – Officers will complete 14 interactive sessions over two semesters (fall and spring)** working through scenarios, peer exercises, and live problem-solving on topics such as chapter operations, digital communication, budgeting, accountability, belonging and wellness, and career translation.
 - **Did your chapter officers attend at least 5 of the Lead Forward sessions per semester?**
 - Yes
 - No. If not, please explain:

2. **From Greek Letters and Paws:** Did the chapter achieve at least Tier 1 status in attendance for From Greek Letters and Paws in Spring 2027? (This will be verified by the CFSE).
 - Yes
 - No. If not, please explain:
 - *Did the chapter have a member on the planning committee during Fall 2026? If yes, 10 points are awarded for fall semester.*

3. **Campus-Based Leadership Development Opportunities:** Approximately how many members of your chapter are involved in external leadership roles? (Examples include leadership roles in a registered student organization (RSO), leadership development or mentorship programs, leadership retreats, etc. **Other comparable opportunities can be approved by CFSE**).

4. **Phired Up Recruitment & Intake Training School:** Chapter leadership must attend our annual workshop with Phired Up Productions held during August. The minimum attendance requirement would include the chapter president and/or representative along with a Vice President of Recruitment or recruitment chair.

Additional Opportunities (*)

5. **Leadership Conference/Program:** Please provide the following information about members who attended regional/state/ (inter) national leadership training programs or conventions annually. If the organization does not have an annual leadership opportunity, the chapter may send appropriate representation to a general fraternal leadership experience such as the Undergraduate Interfraternity Institute (UIFI) or other comparable programs provided prior approval is obtained from CFSE.
 - a. Program/Conference Name:
 - b. Name of the Organization Hosting the Program/Conference:
 - c. Attendee Name(s) and what is their role in the chapter:

6. **External Leadership Positions:** These refer to positions held by members outside of your chapter, specific to the following organizations. A maximum of 2 members will be counted per position. Please list each member's first name, last name, and position title (if applicable).
 - a. Order of Omega Member(s):
 - b. Relay for Life or RoarThon Committee Member(s):
 - c. Council/Order of Omega Executive Board Member(s):
 - d. State/Regional/National Headquarters Leadership:

7. **FIU Greek Academy of Leaders Program (AOL) – Fall 2026:** A maximum of 2 members will be counted per class. (Names and grades will be verified by CFSE).

Maximum Points Calculated: 138

LEADERSHIP	Semesterly Points	Yearly Points
Greeks Lead Forward Program	15	30
Greek Letters & Paws to Professional Success	N/A	20
Leadership Development Opportunities	10	20
Recruitment & Intake Training School	N/A	20
National/Regional Leadership Conference*	N/A	10 <i>Maximum of 1 Program</i>
Order of Omega Member*	N/A	2 1 per Member <i>Maximum of 2 members</i>
Relay for Life or RoarThon Committee Members*	N/A	6 3 per Member <i>Maximum of 2 members</i>
Council/Order of Omega Exec Board*	N/A	10 5 per Member <i>Maximum of 2 members</i>
State/Regional/National Leadership*	N/A	10 5 per Member <i>Maximum of 2 members</i>
Greek AOL Participation for Sessions & Retreat	N/A	10 <i>5 per member Maximum of 2 members</i>
PENALTY: Failure to Attend Greek AOL Retreat	N/A	-15

SECTION 4: COMMUNITY

Requirements

1. **Non-Greek Organization Collaborations:** Chapter must collaborate with **at least 2 non-Greek Registered Student Organizations (RSO) or bureaus/agencies** (Black Student Union, International Student Union, Student Programming Council, Pride Student Union, or the Multi-Faith Council) to plan and implement a program at least

once per academic year. A program or event that counts toward another standard in this program can count here. **Up to 2 programs will be counted per year.**

a. Program 1

i. Program Type (Check all that apply)

- Educational
- Service Project
- Philanthropy Event
- Social (alcohol-free)
- Other (please describe):

ii. Name/Title of Project:

iii. Date(s) of Project:

iv. Location(s)/Site(s) of Project:

v. Organization(s) your chapter collaborated with:

vi. Brief description of the project and to what extent your chapter collaborated with another organization(s):

b. Program 2

i. Program Type (Check all that apply)

- Educational
- Service Project
- Philanthropy Event
- Social (alcohol-free)
- Other (please describe):

ii. Name/Title of Project:

iii. Date(s) of Project:

iv. Location(s)/Site(s) of Project:

v. Organization(s) your chapter collaborated with:

vi. Brief description of the project and to what extent your chapter collaborated with another organization(s):

2. **Cross-Council Collaboration:** Chapter must collaborate with **at least 1 other registered Greek organization *outside of their council*** to plan and implement a program at least once per academic year. A program or event that counts toward another standard in this program can count here. **Up to 2 programs will be counted per year.**

a. Program 1

i. Program Type (Check all that apply)

- Educational
- Service Project
- Philanthropy Event

- Social (alcohol-free)
 - Other (please describe):
 - ii. Name/Title of Project:
 - iii. Date(s) of Project:
 - iv. Location(s)/Site(s) of Project:
 - v. Chapter(s) your chapter collaborated with:
 - vi. Brief description of the project and to what extent your chapter collaborated with another organization(s):
 - b. Program 2
 - i. Program Type (Check all that apply)
 - Educational
 - Service Project
 - Philanthropy Event
 - Social (alcohol-free)
 - Other (please describe):
 - ii. Name/Title of Project:
 - iii. Date(s) of Project:
 - iv. Location(s)/Site(s) of Project:
 - v. Chapter(s) your chapter collaborated with:
 - vi. Brief description of the project and to what extent your chapter collaborated with another organization(s):
3. **BBC Programming Opportunities** – the Center encourages chapters/councils to execute programming at the Biscayne Bay Campus to expand the reach of the fraternity and sorority life community. Chapters who successfully execute a program at BBC will receive 10 points, for a total possible point distribution of 20 points per year.

Additional Opportunities (*)

4. **Additional co-hosted program:** Chapter implements a co-hosted program that is educational, service/philanthropic, or social (alcohol-free) in nature in addition to the minimum standard. *Up to 3 programs will be counted.*
- a. Program 1
 - i. Program Type (Check all that apply)
 - Educational
 - Service Project
 - Philanthropy Event
 - Social (alcohol-free)
 - Other (please describe):
 - ii. Name/Title of Project:

- iii. Date(s) of Project:
 - iv. Location(s)/Site(s) of Project:
 - v. Chapter(s) your chapter collaborated with:
 - vi. Brief description of the project and to what extent your chapter collaborated with another organization(s):
- b. Program 2
- i. Program Type (Check all that apply)
 - Educational
 - Service Project
 - Philanthropy Event
 - Social (alcohol-free)
 - Other (please describe):
 - ii. Name/Title of Project:
 - iii. Date(s) of Project:
 - iv. Location(s)/Site(s) of Project:
 - v. Chapter(s) your chapter collaborated with:
 - vi. Brief description of the project and to what extent your chapter collaborated with another organization(s):
- c. Program 3
- i. Program Type (Check all that apply)
 - Educational
 - Service Project
 - Philanthropy Event
 - Social (alcohol-free)
 - Other (please describe):
 - ii. Name/Title of Project:
 - iii. Date(s) of Project:
 - iv. Location(s)/Site(s) of Project:
 - v. Chapter(s) your chapter collaborated with:
 - vi. Brief description of the project and to what extent your chapter collaborated with another organization(s):

Events that include any kind of cultural appropriation are prohibited such as “stroll, shimmy, or walk like a” type of events. All potential impropriety will be reported to the Office of Student Conduct & Academic Integrity (SCAI).

Maximum Points Calculated: 75

COMMUNITY	Semesterly Points	Yearly Points
Co-Hosted Event (non-Greek)	N/A	20 <i>10 per event, Maximum of 2 events</i>
Cross-Council Event	N/A	20 <i>10 per event, Maximum of 2 events</i>
BBC Programming	10	20
Additional Co-Hosted Event*	N/A	15 <i>5 per event, Maximum of 3 events</i>

SECTION 5: ALUMNI/ALUMNAE RELATIONS**Requirements**

1. **Alumni/Alumnae Event:**
 - a. Name/Title of Event:
 - b. Date(s) of Event:
 - c. Location(s)/Site(s) of Event:
 - d. Brief description of the event:
2. **Alumni/Alumnae Chair:** Please provide the first and last name of your Alumni/Alumnae Chair(s). This will be verified by the CFSE.
 3. Fall 2026 Alumni/Alumnae Chair:
 4. Spring 2027 Alumni/Alumnae Chair:

Additional Opportunities (*)

5. **Alumni/Alumnae Newsletter**
 - a. Did your chapter create/distribute an Alumni/Alumnae Newsletter in the Fall 2026 semester? If so, how often?
 - b. Did your chapter create/distribute an Alumni/Alumnae Newsletter in the Spring 2027 semester? If so, how often?
6. **Additional Alumni/Alumnae Event:** Chapter organizes and hosts an additional alumni/alumnae event per semester such as Founder's Day, Alumni Initiation, Homecoming event, etc. Up to (1) additional event per semester will be counted.
 - a. Fall 2026 Alumni/Alumnae Event
 - i. Name/Title of Event:
 - ii. Date(s) of Event:
 - iii. Location(s)/Site(s) of Event:

- iv. Brief description of the event:
- b. Spring 2027 Alumni/Alumnae Event
 - i. Name/Title of Event:
 - ii. Date(s) of Event:
 - iii. Location(s)/Site(s) of Event:
 - iv. Brief description of the event:

Maximum Points Calculated: 50

ALUMNI/ALUMNAE RELATIONS	Semesterly Points	Yearly Points
Alumni/Alumnae Event	10	20
Alumni/Alumnae Chair	5	10
Alumni/Alumnae Newsletter*	5	10
Additional Alumni/Alumnae Event*	5 <i>Maximum of 1 event per semester</i>	10

SECTION 6: RISK MANAGEMENT

All chapters shall adhere to all local, state, and federal laws, university regulations and policies including the FIU Student Code of Conduct, CFSE policies, and policies of the respective governing council. Violations of law and/or policy will be subject to the FIU conduct process and/or the respective council judicial and accountability processes and could result in sanctions or outcomes. Examples of sanctions or outcomes could include loss of event approvals, loss of social privileges, loss of use of university space, monetary fines, educational sanctions, loss of POE points, or loss of chapter recognition.

Requirements

1. **Hazing 101 Modules:** All active members and new members must complete the Hazing 101 Modules by the date set by the CFSE, which entails two modules: Hazing Prevention 101 and the Fraternity & Sorority Life Hazing Module. Both are required to meet this minimum requirement (Will be verified by CFSE).
2. **Hazing Prevention Programming:** Chapters must attend hazing prevention programming hosted by CFSE, following attendance guidelines listed above to receive points (Will be verified by CFSE).
3. **New Member Orientation Module:** All new members must complete the New Member Orientation Module prior to their scheduled initiation! (Will be verified by CFSE). Potential aspirants interested in joining a chapter within the **National Pan-Hellenic Council (NPHC)** must participate in an NPHC 101 Information Series to be eligible for membership!
4. **Alcohol-Free Social Events:** The chapter must participate in **(2) or more alcohol-free social events each semester**. The event may be a closed sisterhood/brotherhood

function or be co-hosted with another registered student organization. Exchange dinners will not count to satisfy this requirement. **Please note that chapters may only host a maximum of (4) events with alcohol per semester!**

- a. Fall 2026 Alcohol-Free Social
 - i. Social 1
 1. Name/Title of Event:
 2. Date(s) of Project:
 3. Location(s)/Site(s) of Event:
 4. Was this a closed sisterhood/brotherhood function?
 - Yes
 - No. If not, who did you co-host with:
 5. Brief description of the social:
 - ii. Social 2
 1. Name/Title of Event:
 2. Date(s) of Project:
 3. Location(s)/Site(s) of Event:
 4. Was this a closed sisterhood/brotherhood function?
 - Yes
 - No. If not, who did you co-host with:
 5. Brief description of the social:
 - b. Spring 2027 Alcohol-Free Social
 - i. Social 1
 1. Name/Title of Event:
 2. Date(s) of Project:
 3. Location(s)/Site(s) of Event:
 4. Was this a closed sisterhood/brotherhood function?
 - Yes
 - No. If not, who did you co-host with:
 5. Brief description of the social:
 - ii. Social 2
 1. Name/Title of Event:
 2. Date(s) of Project:
 3. Location(s)/Site(s) of Event:
 4. Was this a closed sisterhood/brotherhood function?
 - Yes
 - No. If not, who did you co-host with:
 5. Brief description of the social:
5. **Chapter Educational Program:** Chapter must host/conduct at least (1) seminar, guest speaker, and/or presentation concerning bystander intervention, alcohol and drugs, hazing, sexual assault prevention, mental health, and/or similar topic each semester, where at least 50% of the chapter is in attendance per program per semester. **This must be presented by an FIU faculty/staff member, an advisor, an HQ representative, or an outsourced speaker. All individuals presenting must be**

proficient in the topic of discussion. It CANNOT be a member of the chapter! A report showing completion of this must be submitted to CFSE for verification.

a. Fall 2026

v. Educational Program Topic (check all that apply)

- Bystander Intervention
- Alcohol/Drugs
- Hazing
- Sexual Assault Prevention
- Other (please describe):

i. Name/Title of Program:

ii. Date(s) of Program:

iii. Location(s)/Site(s) of Program:

iv. Percentage of the Chapter that Participated:

v. Brief description of the Program:

b. Spring 2027

i. Educational Program Topic (check all that apply)

- Bystander Intervention
- Alcohol/Drugs
- Hazing
- Sexual Assault Prevention
- Other (please describe):

ii. Name/Title of Program:

iii. Date(s) of Program:

iv. Location(s)/Site(s) of Program:

v. Percentage of the Chapter that Participated:

vi. Brief description of the Program:

6. **New Member Training Education (75%):** At least 75% of the new member class must participate in a training program which focuses on bystander intervention, alcohol, drugs, hazing, sexual assault prevention, and/or similar topic provided during the new membership process or during that semester of their initiation. Modules required by the national organization CAN be used to meet this requirement. **This must be presented by an FIU faculty/staff member, an advisor, an HQ representative, or an outsourced speaker. All individuals presenting must be proficient in the topic of discussion. It CANNOT be a member of the chapter! A report showing completion of this must be submitted to CFSE for verification.**

a. Fall 2026

i. Did your chapter recruit/intake a New Member Class?

- Yes. If yes, please answer the following questions.
- No

ii. Educational Program Topic (check all that apply)

- Bystander Intervention
- Alcohol/Drugs
- Hazing
- Sexual Assault Prevention

- Other (please describe):

- iii. Name/Title of Program:
- iv. Date(s) of Program:
- v. Location(s)/Site(s) of Program:
- vi. Percentage of New Member Class that participated:
- vii. Brief description of the Program:

b. Spring 2027

- i. Did your chapter recruit/intake a New Member Class?
 - Yes. If yes, please answer the following question.
 - No
- ii. Educational Program Topic (check all that apply)
 - Bystander Intervention
 - Alcohol/Drugs
 - Hazing
 - Sexual Assault Prevention
 - Mental Health
 - Other (please describe):
- iii. Name/Title of Program:
- iv. Date(s) of Program:
- v. Location(s)/Site(s) of Program:
- vi. Brief description of the Program:

- All marketing materials used to promote chapter/council programming MUST include a statement about accessibility in accordance with the Americans with Disabilities Act (ADA) and how to access any needed accommodations. For the exact statement, please visit: <https://ocr.fiu.edu/ada-and-accessibility/>.

Maximum Points Calculated: 175

RISK MANAGEMENT	Semesterly Points	Yearly Points
Hazing 101 and FSL Hazing Prev. Modules	N/A	15
Hazing Prevention Programming	N/A	10
CFSE New Member Orientation Module	N/A	10
2 Alcohol-Free Events Per Semester (4 Total)	10 <i>5 per event Maximum of 2 events</i>	20 <i>5 per event Maximum of 4 events</i>

Alcohol Awareness Programming	N/A	10
Chapter Educational Program – 50% Attendance	10	20
New Member Training Education	10	20
Chapter Registration Items – 5 Items	N/A	50
Additional Chapter Educational Programming	10	20
PENALTY: Conduct Violations Sanctioned by SCAI	N/A	-100: Deferred Suspension -75: Probation -50: Conduct Review -25: Written Reprimand
PENALTY: Incomplete Hazing Prev. Modules	N/A	-15
PENALTY: Failure to Meet Requirement for Mandatory CFSE Programming	-10	-20
PENALTY: No New Member Training Education	N/A	-10
PENALTY: Chapter Educational Program – 50% attendance	-15	-30
PENALTY: Under 100% completion of CFSE New Member Education Module	N/A	-20

Annual Chapter Accreditation Items

The following will be required as part of the annual organization accreditation/recognition process with the Center for Fraternity & Sorority Enrichment (No submission required. This section will be verified by CFSE).

1. The chapter must maintain liability insurance of \$1,000,000. The FIU Board of Trustees must be named as an additionally insured (**CFSE will maintain all current certificates of insurance. Chapter presidents will be prompted by CFSE to provide updated information ONLY upon expiration of COI. Failure to maintain a current COI on file with CFSE may result in the cancellation of chapter events/reservations**).
2. Accurate roster information of all members on Panther Connect (if there are any roster discrepancies, chapters can lose points). **Roster reviews will be completed three times per year.**
3. There must be current chapter officers in place; at a minimum, there must be an existing chapter president and EMS scheduler.

4. Chapter advisor verification (this includes the name of the primary chapter advisor, phone, and email address).
5. A copy of the chapter's local constitution and bylaws which should outline the chapter's judicial/accountability process should be uploaded to their page on Panther Connect every academic year.

Conduct Violations: *If a chapter is found responsible for violating the FIU Student Code of Conduct, the chapter will lose points from the chapter's overall score. The penalty points will be deducted during the assessment term (fall or spring; summer incidents will be added to fall review) in which the violation occurred. If the conduct process is not concluded by the end of the academic year (i.e., by the end of the spring semester deadline) for that violation, points will be retroactively deducted once the sanctions are determined by SCAI.*

SECTION 7: ADMINISTRATION

Requirements

1. Chapters must maintain accurate contact information for the chapter leadership, chapter advisors, and campus advisors, with CFSE.
2. The chapter must submit the required paperwork (i.e., Notice of Intake Form, Hazing & Grade Release Compliance Forms for all new members, etc.) to CFSE by the required date(s).
3. Chapter must maintain an active chapter advisor or chapter advisory board. If the chapter has an advisory board, **one person should be designated as the primary chapter advisor**. This individual will be the main contact with CFSE. Chapter advisors are expected to maintain consistent communication with their respective chapters, responding to communications within 48 hours and checking in with the executive board at least monthly.
4. Chapters must ensure online chapter rosters on Panther Connect (managed by CFSE) are accurate by the required dates (Fall, Spring, and Summer).
5. Chapter presidents **must conduct a one-on-one meeting with their chapter coach (CFSE staff member) on a bi-weekly basis with a recurring meeting preferred**.
6. Chapter presidents must attend at **minimum 3 of 4 President's Roundtable Meetings hosted by their respective council each semester**, if applicable.
7. Each chapter advisor must conduct a one-on-one meeting with their council advisor and/or chapter coach (CFSE staff member) at least once per semester.
8. **The chapter advisor or at least one member of the chapter advisory board must attend the monthly advisor development meetings** held by the CFSE. They must also attend/engage in at least **(4)** chapter events per semester.
9. MGC & NPHC chapter advisors must be physically present at **all new member intake activities** to include new member intake classes, roll calls, block parties, and new member presentations.
10. **New member activities must be confined to the hours between 8 AM to 10 PM unless otherwise approved by the Center for Fraternity & Sorority Enrichment. New member activities may only occur at an on-campus location unless the Center for**

Fraternity & Sorority Enrichment provides written approval. No new member activities can take place at private residences. Instances of impropriety must be immediately brought to the Center for Fraternity & Sorority Enrichment staff.

11. Chapters must abide by their respective council's initiation/intake window designated by CFSE. All new member education, new member activities, initiation, and new member presentation shows and reveals must be completed within the designated new member window. **CFSE's requires all new member education programs to finalize within six weeks, unless otherwise required by the national organization.**
12. Chapters that fall under the required (8) member minimum will be placed on a probationary status by the Center for Fraternity & Sorority Enrichment.

Maximum Points Calculated: 135

ADMINISTRATION	Semesterly Points	Yearly Points
Accurate Contact Information	10	20
Active Chapter Advisor	10	20
Accurate Chapter Roster (Fall, Spring, Summer)	N/A	15
President & Chapter Coach 1:1 (Fall, Spring)	10	20
Presidents' Roundtable Meetings (3/4 per semester)	15	30
Chapter Advisor & Chapter Coach/Council Advisor 1:1 (Fall, Spring)	10	20
Advisor Roundtable Attendance	N/A	10
PENALTY: Late/Incomplete NM Education Paperwork	N/A	-5 per day late
PENALTY: Late/Incomplete Roster Verification	N/A	-5 per day late
PENALTY: Violation of NM Intake Window	-15	-30

No submission required. This section will be verified by the CFSE.

SECTION 8: STUDENT LIFE & DEVELOPMENT INITIATIVES

As part of the FIU Greek community, chapters are encouraged to contribute to the CFSE and the larger University community. University initiatives will vary throughout each semester depending on programs and needs hosted by CFSE or other FIU offices and departments. **These initiatives are not required but are considered "additional opportunities" for the chapter to go beyond the minimum expectations for Paws of Excellence.** Loss of points will occur if members sign up/register for Student Life & Development Initiatives and fail to show up at the event.

Student Life & Development Initiatives must be pre-approved by the CFSE before points are assigned to the opportunity. Unapproved Student Life & Development Initiatives will not be considered for points through Paws of Excellence. All approved Student Life & Development Initiatives will be listed in a living document published on greeks.fiu.edu.

Maximum Points Allotted Per Year: 100

SLD INITIATIVES	Semesterly Points	Yearly Points
Homecoming Events	Fall Only	5
Day of Service/Day at the Bay	Spring Only	5
Parent & Family Weekend	Fall Only	5
Recharge for Finals Events	5	10
Blue & Gold Recruitment Week	5	10
Civic Engagement Medallion Recipients	N/A	20 <i>10 per member Maximum of 2</i>
Admitted Students Day	Spring Only	5
FIU Student Food Pantry Donation	10	20
Student Leadership Summit	Spring Only	20
PENALTY: Loss of Points for Failure to Attend	Deduction Based on Event Type	Deduction Based on Event Type

No submissions required. This section will be verified by CFSE.

The Center for Fraternity & Sorority Enrichment has the authority to sanction chapters outside of the scope of student conduct proceedings for failure to comply with our general policies and/or Paws of Excellence compliance.

For specific questions regarding operations, programming, philanthropy and service, recruitment, etc., please contact your respective council advisor or chapter coach below:

- *Stephen Dominy – Director of Fraternity & Sorority Life – Center for Fraternity & Sorority Enrichment – sdominy@fiu.edu*
- *Ernest Daily III – Associate Director of Fraternity & Sorority Life – Center for Fraternity & Sorority Enrichment – edaily@fiu.edu – MGC & NPHC Advisor*
- *Christian Rodriguez – Assistant Director of Fraternity & Sorority Life – Center for Fraternity & Sorority Enrichment – chdarodr@fiu.edu – IFC & IGC Advisor*

- *Gigi Berrouet – Senior Coordinator of Fraternity & Sorority Life – Center for Fraternity & Sorority Enrichment – gberroue@fiu.edu – **CPH & Order of Omega Advisor***
- *Shanice Thompson – Graduate Assistant – Center for Fraternity & Sorority Enrichment – shathomp@fiu.edu*