



**CENTER FOR FRATERNITY
& SORORITY ENRICHMENT**
FLORIDA INTERNATIONAL UNIVERSITY

General Policies and Procedures

Updated: June 2026

TO COMPLY WITH THE CIVIL RIGHTS ACTS OF 1964 (AMENDED), STUDENT ORGANIZATIONS THAT ILLEGALLY DISCRIMINATE IN THEIR MEMBERSHIP AS TO RACE, CREED, SEX, NATIONAL ORIGIN, OR HANDICAP WILL BE DENIED THE USE OF UNIVERSITY FACILITIES, SUPPORT, AND SERVICES.

**An exemption to Title IX of the 1972 Educational Amendments permits social fraternities and sororities to maintain single-gender memberships.*

I. General Policies

To remain in good standing with the Center for Fraternity & Sorority Enrichment (CFSE), fraternal organizations must be compliant with the following:

1. Any social fraternal organization at Florida International University (FIU) must be registered with CFSE and must be a member in good standing of one of the six (6) national inter-fraternal partner trade associations or governing councils (NALFO, NAPA, NIC, NMGC, NPC, NPHC, & PFA) to be considered eligible for local Council membership. They must follow CFSE policies and guidelines and abide by their respective councils' guidelines in their constitutions. The governing councils recognized at FIU are the Independent Greek Council (IGC), Interfraternity Council (IFC), Multicultural Greek Council (MGC), National Pan-Hellenic Council (NPHC), and Panhellenic Council (CPH).
2. The purpose and activities of these recognized fraternal organizations must not conflict with the mission and regulations of the Center for Fraternity & Sorority Enrichment, Florida International University, or with state and federal laws.
3. All chapters/colonies at FIU must follow their council constitution and bylaws, CFSE policies/procedures, the FIU Student Conduct & Honor Code, policies set forth by the University, and their respective organizations' national/international policies.
4. Fraternity and sorority life policies and the governing documents of all chapters/colonies and governing councils at FIU must clearly prohibit hazing and provide rationale and resources.
5. Each chapter/colony must have at least one faculty/staff advisor and one chapter advisor unless the organization's headquarters has stricter requirements or qualifications. Faculty, staff, and chapter advisors cannot be enrolled FIU students who are also active members of the undergraduate chapter/colony.

6. All FIU chapters/colonies' Executive Board members and council Presidents must be enrolled in at least 6 in-person credit hours.

II. New Organization Recognition – Interest Groups

Policy Statement: Effective immediately, the Center for Fraternity & Sorority Enrichment will not recognize Interest Groups from (Inter)national organizations as a pathway to new chapter recognition at Florida International University. Organizations seeking to establish a presence at FIU must do so as a fully chartered chapter or colony of their (Inter)National Headquarters from the outset.

1. Definition

For purposes of this policy, an “Interest Group” is any informal group of students organized around interest in a specific national fraternal organization that has not yet received an official charter or colony status from that organization’s (Inter)National Headquarters.

2. Recognition Requirement

CFSE will only consider a new fraternal organization for recognition at FIU when the following conditions are met:

- a. The organization holds official charter or colony status granted by its (Inter)National Headquarters.
- b. The (Inter)National Headquarters submits a formal written request for campus recognition to the Director of CFSE or designee.
- c. The organization is a member in good standing of one of the six (6) national inter-fraternal partner trade associations or governing councils (NALFO, NAPA, NIC, NMGC, NPC, NPHC, & PFA) eligible for local council membership at FIU.
- d. The organization’s intended governing council has reviewed and supported the expansion, consistent with that council’s expansion or extension policies.

3. No Informal Operations

Groups operating as an Interest Group, regardless of affiliation with a national organization, will not be permitted to recruit members, host events, use FIU facilities, or represent themselves as affiliated with CFSE or with a recognized fraternal organization at FIU. Use of FIU’s name, logo, or branding in connection with an unrecognized Interest Group is a violation of FIU brand policy.

4. National Organization Responsibility

It is the responsibility of the (Inter)National Headquarters, not individual students, to initiate the formal recognition process with CFSE. Students interested in bringing a new organization to FIU should direct their inquiries to the national expansion or extension office for their desired organization, which must then contact CFSE directly.

5. Expansion & Extension Process

Organizations that meet the recognition requirements in Section I.7.b above will be directed to the applicable governing council's expansion or extension policies and must follow the process outlined in Section VII (Process for Unrecognized and Suspended Chapters) of these policies. A written invitation for recognition will be issued solely at the discretion of CFSE, the relevant governing council, and FIU.

III. Academic Expectations

1. Chapter Academic Requirements: All chapters/colonies must maintain a 2.7-semester grade point average (for fall/spring) to retain privileges on campus. Semester GPA is calculated by utilizing Panther Connect chapter and council rosters.
2. Community Grade Reports will be compiled and shared with each chapter/colony president, advisor, and headquarters during the fall and spring semesters.
 - a. CFSE **does not** compile and report Summer Semester grades due to the variation in enrollment numbers of chapter members and because chapters are not considered active during the summer.
 - b. Active is defined by the dues collection processes of individual councils.
3. If a chapter or colony falls below a 2.7-semester grade point average, it will be placed on **Academic Warning**. Chapter headquarters will be notified of the current academic chapter status.
 1. Chapters/colonies placed on academic warning will be limited to three social, philanthropic, or educational events to refocus on academic improvement.
 2. Approved recruitment/intake events are exempt while a chapter is on academic warning.
4. Chapters/colonies placed on **Academic Probation** after two consecutive semesters of failing to meet the standard GPA requirements, and will be limited to two events that fall under the following categories: social, philanthropic, or educational events to refocus on academic improvement.
 - a. Approved recruitment/intake events are exempt while a chapter is on academic probation.
 - b. When on academic probation, the chapter/colony must present and implement an academic plan and meet with their council advisor (or designee) and their respective council's scholarship or academic chair at least once a month during the probation period.
5. Chapters/colonies are placed on **Academic Suspension** after three consecutive semesters of failure to meet the standard GPA requirements. They will lose all event privileges until they achieve the minimum GPA.

- a. A CFSE review of the chapter's standing on campus will be held with a Chapter Headquarters representative to determine continued council and campus recognition.
 - b. It is up to the chapter coach and council advisor to determine the final action items and timeline for improvement to ensure recognition after three consecutive semester academic probations.
 - c. Lack of communication and improvement of the chapter following this review can result in full loss of chapter recognition.
6. All council executive board and chapter/colony presidents must have a GPA equal to or higher than a cumulative 2.7 grade point average. They must be registered for at least 9 credits (undergraduate) or 6 credits (graduate). Officers who do not meet this standard must resign from their positions.

IV. Chapter Standards of Excellence Assessment

1. Paws of Excellence Accreditation Program

All chapters and colonies recognized by the Center for Fraternity & Sorority Enrichment (CFSE) are required to participate in the Paws of Excellence Accreditation Program. The Paws of Excellence Submission Packet, including the full scoring rubric, point distribution by category, attendance tier requirements, and submission instructions, is maintained as a separate companion document and is available at greeks.fiu.edu and on Panther Connect. In the event of any conflict between the General Policies and Procedures and the Paws of Excellence Submission Packet, the General Policies and Procedures shall govern.

2. Assessment Cycle

Chapters will report and/or submit to CFSE through Panther Connect, completion of and/or compliance with the Paws of Excellence Program. CFSE staff will assess all registered FIU fraternities and sororities at the end of each academic year (summer semester through spring semester) based on the chapter's completion of the minimum requirements and additional opportunities for excellence within CFSE. Submissions will be due and assessed each Fall and Spring semester. Events must be submitted by the deadline of the semester in which the event occurred. Retroactive submissions will not be accepted.

3. Designation Tiers

Upon completion of the annual review, each chapter will receive one of the following designations based on total points earned across all scoring categories:

- **Paw of Opportunity:** The chapter has met all mandatory requirements expected by CFSE and is in good standing academically and behaviorally.

- **Paw of Hope:** The chapter has met all mandatory requirements, exceeded baseline expectations in multiple scoring categories, and demonstrated meaningful engagement in educational programming, professional development, and involvement beyond the Greek community.
- **Paw of Excellence:** The chapter has met all mandatory requirements, surpassed expectations across scoring categories, and demonstrated sustained excellence in risk management, philanthropy and service, community engagement, leadership development, and alumni involvement.

The specific point thresholds for each designation tier are published in the Paws of Excellence Submission Packet. Designations are issued annually and remain in effect until the next review at the end of the following academic year. Chapter presidents will receive official notice from CFSE of their chapter's designation.

4. Designation Consequences

Chapter designation directly impacts eligibility for the following:

- Chapters receiving a Paw of Hope or Paw of Excellence designation may be eligible for allowances and programming privileges as determined by CFSE.
- Eligibility for annual Greek Awards, as determined by CFSE, may require a minimum designation level.
- Chapters demonstrating strong Biscayne Bay Campus programming engagement may receive recognition through the Paws of Excellence Program, consistent with Section VIII (Biscayne Bay Campus Programming) of these policies.

5. Loss of Recognition Through Paws of Excellence

A chapter scoring below 410 total points after a review period of two consecutive academic years will be deemed unrecognized by the Center for Fraternity & Sorority Enrichment. Loss of recognition through the Paws of Excellence Program carries the same consequences as any other loss of recognition, as outlined in Section VII (Process for Unrecognized and Suspended Chapters) of these policies. Organizations seeking to return to recognized status after loss of recognition through the Paws of Excellence Program must follow the re-recognition process established in Section VII, including the Phase 1 through Phase 4 pathway and any applicable reason-specific considerations.

6. Relationship to Other Recognition Pathways

Loss of recognition through the Paws of Excellence 410-point threshold is independent of, and may occur concurrently with, loss of recognition through other mechanisms established in these policies, including but not limited to failure to meet the minimum membership requirement (Section IV), conduct violations adjudicated through Student Conduct & Academic Integrity (Section VI), or suspension by the organization's

(Inter)National Headquarters (Section VII). The most restrictive applicable standard shall govern when multiple pathways are triggered simultaneously.

V. Membership Expectations – Recruitment, Intake, and New Members

1. Minimum Membership Requirement: Each fraternity and sorority chapter/colony will always maintain a minimum of 8 active members on the chapter's roster.
2. If the chapter/colony roster falls below 8 members, the chapter/colony will immediately lose campus recognition.
3. Please refer to the Recognition Policy for information on the process to possibly become a re-recognized organization.
4. All organizations must complete the Grade Release and Hazing Compliance Form by the requested deadline.
5. The Center for Fraternity & Sorority Enrichment requires that students looking to join a chapter/colony must have the following minimum GPA/credits (some chapters/colonies may have higher GPA requirements):
 - a. **IGC** – A cumulative unweighted 2.7 high school GPA or a 2.5 cumulative GPA if they have earned twelve or more FIU or transfer credits.
 - b. **IFC** – A cumulative unweighted 2.7 high school GPA or a 2.5 cumulative GPA if they have earned twelve or more FIU or transfer credits.
 - c. **MGC** – A cumulative unweighted 2.7 high school GPA or a 2.5 cumulative GPA if they have earned twelve or more FIU or transfer credits.
 - d. **NPHC** – A 2.5 cumulative GPA if they have earned twelve or more FIU or transfer credits.
 - e. **CPH** – A cumulative 3.0 high school GPA or a 2.5 cumulative GPA if they have earned twelve or more FIU or transfer credits.
 - f. Students must be enrolled in at least nine credits at FIU, fully matriculated at FIU, and in good academic and conduct standing with the university.
 - g. Students seeking membership in a National Pan-Hellenic Council organization must attend Before the Letters.
 - i. Attendance at all sessions is required.
 - ii. Attendance does not guarantee membership in any NPHC organization.
 - h. Students joining in fall/spring must be registered for nine credit hours at the university.
 - i. Students joining in the summer must be registered in at least one summer class.
 - i. Individual councils and organizations may have additional requirements.

- ii. MGC and NPHC organizations requesting a summer intake process must formally submit their request in writing to the Center for Fraternity & Sorority Enrichment.
 - iii. Documentation must include a letter of approval from their national office.
 - iv. Each request will be reviewed on a case-by-case basis.
- 6. Panhellenic fully structured recruitment events will be single-gender events. Please see the individual council constitution and policies for additional information regarding recruitment guidelines. CFSE reserves the right to determine locations and sites for Panhellenic Recruitment events that will foster a safe environment for all participants. This includes setting attendance or participation limits per chapter to meet facility or venue capacity requirements.
- 7. All organizations must follow local, national, and/or international recruitment/intake policies.
- 8. All Culturally Based Greek Lettered Organizations must complete a Notification of Membership Intake Form prior to beginning/starting any new member intake plans (including informationals and interest meetings).
 - a. Advisors must be physically present at all new member intake classes, modules, etc.
 - b. All alumni(ae)/external/grad advisors must be physically present for Roll Calls, Block Party, and New Member Presentations.
 - c. All alumni(ae)/external/grad advisors must be present for all signature and philanthropic events.
- 9. New member activities will be confined to the hours between 8:00 a.m. and 10:00 p.m. unless otherwise approved by the Center for Fraternity & Sorority Enrichment. New Member Presentations must be done by 9:00 p.m.
- 10. New member activities may only occur at an on-campus MMC location unless the Center for Fraternity & Sorority Enrichment gives written approval. No new member activities may occur in any private residences. Instances of impropriety must immediately be brought to the attention of the organization's leadership, adviser, and Center for Fraternity & Sorority Enrichment staff.
- 11. All recruitment or intake activities must be non-alcoholic and substance-free. Additionally, alcohol cannot be present at any associate member, new member, or novice program activity, ritual, or meeting.
- 12. Social events such as parties, mixers, or alcohol-related events will not be permitted the weekend immediately before or after recruitment week.
- 13. All new member education processes/programs must be completed by the Thursday before the last week of class each semester in the same semester they begin.

14. All New Member Presentations (NMP) must be held no more than 5 business days after the members have been initiated into the organization or the Thursday before the last week of class (whichever comes first).
15. All chapters hosting membership intake are required to adhere to the New Member Presentation Agreement & Guidelines.
16. All New Member Presentations must occur Monday–Thursday. There are no weekend New Member Presentations.
17. New Member Presentations must end by 9:00 p.m. Prior approval from CFSE staff is needed to accommodate Event Management on campus.
18. All new members must complete the online New Member Orientation by the Center for Fraternity & Sorority Enrichment within 14 days of new membership.
 - a. Each chapter's New Member Educator will provide their Council Advisor with the names and FIU email addresses of all new members.
 - b. New Member Educators will be responsible for ensuring that all new members have completed the module.
 - c. If new members do not complete the New Member Orientation Module, the chapter will be referred to their council's Judicial/Standards Committee. If there is no Judicial/Standards Committee, outcomes will be levied by council leadership.
19. Any organization presenting new members must complete all revelations within five days of initiation, pinning, or crossing.
20. Any organization that fails to meet these expectations will be further reviewed by the Center for Fraternity & Sorority Enrichment and the council or umbrella organization under which it operates.

VI. Grades/Academic Process/Membership Rosters

1. Aspirants must complete a grade verification form to ensure they are eligible to join their fraternity or sorority of choice.
2. Once they start a new member process, they must complete a compliance form (go.fiu.edu/compliance) within 48 hours of joining an organization.
3. Once the compliance form is completed, the chapter president or designee should add the new member to the chapter roster on Panther Connect. Rosters should always be current.
4. Chapter rosters will be checked on the following dates: 7/15, 10/15, 11/15, 3/15, and 4/15.
5. Chapter rosters must be updated for grade reports by 12/1 and 5/1. No changes will be allowed after these dates each semester.

VII. Fraternity & Sorority Activities/Programs Expectations

1. CFSE Mandatory Programming

The Center for Fraternity & Sorority Enrichment programming precedes major council and chapter programming events. Overall community events include, but are not limited to:

- a. Week of Welcome events
- b. Hazing Prevention programming
- c. Alcohol Awareness programming
- d. Sexual Assault Education and Prevention programming
- e. Greek Unity Week
- f. Leadership Development and Training Programs
- g. Greek Service Day(s)

CFSE reserves the right to create new overall community programs when deemed necessary.

2. Community Calendar & Major Event Coordination

Each governing council's Executive Board is responsible for managing its council-wide programming calendar, coordinating the scheduling of major fraternity and sorority programs within its council, and approving chapter event scheduling.

Major/Signature events typically include high-attendance or high-impact programs such as step shows, cultural showcases, large philanthropic programs, late-night events, or other signature chapter programming.

Council Executive Board Responsibilities

Each council's Executive Board shall:

- a. Maintain an accurate and current council-wide programming calendar that reflects all scheduled chapter and council events for the semester.
- b. Review and approve chapter event proposals within the council for scheduling conflicts, audience overlap, and calendar congestion.
- c. Coordinate with other council Executive Boards when cross-council programming conflicts arise or when events are likely to draw from the same audience.
- d. Consider the following factors when reviewing and coordinating event scheduling within their council:
 - i. Proximity to other major fraternity and sorority events (both within and across councils)
 - ii. Anticipated audience overlap

- iii. Chapter leadership capacity and planning timelines
- iv. University-wide events that may impact attendance or logistics.
- e. Communicate scheduling decisions and calendar updates to chapter presidents in a timely manner.
- f. Submit the council-wide programming calendar to their CFSE council advisor by the date designated by CFSE each semester.

These practices are intended to promote strong attendance and engagement, support student leader well-being, encourage collaboration across chapters and councils, and ensure adequate planning and risk management practices.

Chapters planning major community events must coordinate with their council's Executive Board well in advance to allow for appropriate calendar review and approval.

CFSE staff may work collaboratively with chapter leadership to identify optimal event dates that support both chapter goals and the overall health of the fraternity and sorority community calendar.

3. Fraternity and sorority programming is expected to prioritize meaningful engagement, leadership development, and community impact rather than program frequency alone.
4. CFSE encourages chapters to plan programs intentionally, ensuring that events are adequately prepared, contribute to the chapter's mission, and support the overall health of the fraternity and sorority community.
5. Organizations are not allowed to host fundraising or social events that involve the auctioning or selling of other human beings (e.g., date auctions) or any form of gambling.
6. All functions must adhere to local, state, and federal laws and uphold their national organization's risk management policies.
7. A gathering of six (6) or more individuals of the same fraternity or sorority could be considered an event. Any gathering of a chapter/colony with a membership of fewer than six (6) could also be considered an event.

8. FIU's Wellness and Recreation Center oversees Intramural Sports.

CFSE staff will provide the IM staff with a list of active members per organization to FIU's Wellness and Recreation Center and Council Advisor on request.

Individual councils also reserve the right to have additional requirements regarding intramural sports.

9. Social Events

- a. Any events with alcohol must follow the risk management policy of the corresponding inter/national headquarters.

- b. The sale, intent to sell, and use of illegal drugs are prohibited, on or off campus, including official or “unofficial” chapter houses, and at any fraternity and/or sorority events.
- c. All social events scheduled for the semester should occur by the Friday of the last week of classes. Social events will not be approved for the Saturday or Sunday preceding or during finals week.
- d. The sponsoring organization and the co-sponsoring organization(s) are held liable for the operation and conduct of the event, whether on or off campus.
- e. It is expected that any organization’s role in planning, hosting, funding, and/or advertising an event is considered a co-sponsorship.

10. Prohibited Events

- a. Pageants not connected to Inter/national Scholarship Programming from the organization headquarters.
- b. Fraternities and sororities are strictly prohibited from organizing, hosting, sponsoring, or participating in any event or activity—on or off campus—under the theme “Stroll/Shimmy/Walk like a ...” or any variation thereof that involves imitating, parodying, or appropriating the traditions, signature steps, or cultural expressions of other organizations, groups, or identities.

11. Social Events with Alcohol

- a. All events with alcohol should also comply with the FIU policy ([FIU-2505](#)). Additionally, any alcohol-related events must follow the risk management policy of the corresponding inter/national headquarters. The presence of alcohol will constitute a social event.
 - i. The presence of alcohol will constitute a social event.
 - ii. Organizations permitted to host events with alcohol, per their national policies, may host a maximum of 4 events with alcohol per semester. This does not include formal or semi-formal events.
- b. Any event must adhere to local, state, and federal laws concerning alcohol consumption.
- c. Alcohol cannot be purchased using chapter funds or a common source (i.e., donations, pass the hat, member(s) pays, or alumni members pay).
- d. No member(s) can purchase or give alcohol to anyone under the age of 21.
- e. No chapter event with alcohol can be co-sponsored with a third-party establishment.
- f. No event can be planned with other chapters/organizations that purchase alcohol for the event.

- g. Common-source containers are not permitted. This includes but is not limited to kegs, trash cans, recycling bins, kiddie pools, cases of beer, and coolers.
- h. Possession and use of paraphernalia designed or used to deliver a high volume of alcohol or to facilitate rapid alcohol intake is prohibited. This includes, but is not limited to, ice luges, funnels, shot skis, etc.
- i. Alcohol service must stop at least one hour before the end of the event.

12. Bring Your Own Beverage (BYOB)

- a. **BYOB Definition:** An event where chapter members and guests are required to provide their own alcoholic beverages.
- b. **Guest List:** A list of those in attendance must be kept. Each sponsoring/co-sponsoring organization must provide a copy as requested by university or organization officials. All guests must be personally invited to the event by a chapter member, and their attendance must be confirmed.
- c. **Alcohol Limits:** Each person is limited to six 12-ounce cans of beer, four 10-ounce wine coolers, or one bottle of wine (25.4oz).
- d. **Monitors:** Sober Monitors checking in guests/participants or dispersing alcohol must be over the legal drinking age and not consume or be under the influence of alcohol. The same monitor cannot do check-in and alcohol dispersal.
- e. **Identification:** The host organization(s) is/are responsible for identifying participants of legal drinking age (stamping, banding, I.D. checks, etc.) and ensuring that no individuals under the legal drinking age consume alcohol.
- f. **Timing:** Events can last no longer than 5 hours and end no later than 3:00 a.m. Alcohol will be served at least one hour before the event/function ends.
- g. **Serving Area:** There is to be only one serving area, monitored by sober monitors of legal drinking age. Servers will not serve persons who are visibly intoxicated. Chapters must have a system to track guests' alcohol consumption (e.g., a ticket system).
- h. **Leaving:** Individuals choosing to leave the function and wishing to claim their remaining alcohol may do so by turning in all remaining tickets and exiting the premises.
- i. **Containers:** All beverages packaged in glass must be poured into and served in a plastic cup. Red Solo cups are not permitted at any event. Buy cups in any color but red.

13. Third-Party Vendor

- a. **License:** licensed/insured company caters to and controls the identification of legal-age consumers and the distribution of alcohol. The company must be licensed and insured as required by state and local ordinances.
- b. **Responsibilities:**
 - i. Each sponsoring/co-sponsoring organization is prohibited from entering into arrangements with the catering company to provide them with a set amount of alcohol. This is the same as purchasing alcohol with chapter funds. The catering company must be paid only for services, not for the purchase of alcohol in any manner. Only cash bars are permitted.
 - ii. Each sponsoring/co-sponsoring organization must provide a copy of the third-party vendor's insurance permit as requested.
 - iii. Each sponsoring/co-sponsoring organization must monitor the location's entrances and exits.
 - iv. Each sponsoring/co-sponsoring organization must provide necessary security to ensure the proper safety of all guests.
 - v. Each sponsoring/co-sponsoring organization must check the identification of each member and guest to ensure they are of legal age to do so if they choose to drink.
 - vi. Each sponsoring/co-sponsoring organization must provide food and non-alcoholic beverages.

14. Philanthropic Programming

Chapters can execute various fundraisers throughout the year in a non-consecutive timeframe focusing on raising funds toward (1) signature philanthropy event. The term "signature event" will be applied at the discretion of the Center for Fraternity & Sorority Enrichment with information and input from chapter and council leadership.

We encourage chapters to use Crowdchange to raise funds; platforms approved by the charity or the national organization can also be used. GivePulse should always be used to log your members' service hours. If you need assistance, please contact Gigi Berrouet at gberroue@fiu.edu for Crowdchange, or Christian Rodriguez at chdarodr@fiu.edu for GivePulse. A philanthropy event calendar will be created by Gigi Berrouet prior to the start of each academic year.

Alcohol is **STRICTLY PROHIBITED** at philanthropy events. **Certain fundraising activities that involve a physical encounter with another individual are not allowed due to risk/liability. Pageants are not permitted unless otherwise approved by the national**

headquarters. All potential impropriety will be reported to the Office of Student Conduct & Academic Integrity (SCAI).

- a. Tabling is not subject to restrictions if the chapter does the tabling, not (the pageant) participants.
- b. Chapters that are planning to do a fundraiser for philanthropic purposes must first do the following:
 - i. All chapters must create an event page on Panther Connect.
 - ii. All chapters must have a sign at the/during the event noting what type of philanthropic event.
- c. The following activities are allowed within the (Inter)National guidelines:
 - i. Water Bucket (must be done by the individual getting wet)
 - ii. Silly String a student
 - iii. Penny Wars
 - iv. Pay to Cycle
 - v. Rock a Thon

For questions about your upcoming philanthropic event, contact the Center for Fraternity & Sorority Enrichment.

- d. New member philanthropy events will only be permitted if expressly approved by (Inter)national headquarters.
- e. Philanthropic events held during summer sessions are not subject to restrictions but must be approved by the Council advisor.
- f. If a chapter needs additional philanthropic dates, it can contact the office with its requested dates and event information for events not deemed signature. This approval ensures that additional events do not conflict with another chapter's reserved dates.
- g. All philanthropic programming is done at the discretion of the Center for Fraternity & Sorority Enrichment; meaning, any chapter whose philanthropic programming is found to be inappropriate, not aligned with our fraternal values, or that violates the spirit of this policy may be subject to disciplinary consequences and/or event cancellation.

VIII. Advisors

- a. All Advisors, alumni, and campus must be registered with the Center for Fraternity & Sorority Enrichment as well as the inter/national organization.

- b. Advisors, alumni, and/or campus must attend or engage in at least four chapter-sponsored events per semester (e.g., one educational, service, general body, and executive board meeting).
- c. Chapters must have one registered advisor, whether alumni or campus, to attend monthly Advisor Roundtables hosted by the Center for Fraternity & Sorority Enrichment.
- d. Advisors may not be enrolled undergraduate students or active members of the undergraduate chapter.
- e. Advisors, alumni and/or campus must respond to chapter communications within 48 hours and proactively schedule one check-in with the chapter's executive board per month.

IX. Biscayne Bay Campus (BBC) Programming

Florida International University's Biscayne Bay Campus (BBC) is a vital part of the FIU community, and the Center for Fraternity & Sorority Enrichment is committed to fostering a fraternity and sorority presence across both campuses. This section establishes guidelines for chapter programming at BBC and applies to all CFSE-recognized chapters and colonies across all governing councils: IGC, IFC, MGC, NPHC, and CPH.

- a. **General Eligibility.** Any CFSE-recognized chapter or colony in good standing with CFSE and its governing council may host, co-sponsor, or participate in events at BBC. All existing CFSE General Policies and Procedures, including event approval, flyer review, alcohol and risk management policies, hazing prevention requirements, and new member activity restrictions, apply in full to events held at BBC.
- b. **BBC Programming Aspiration.** CFSE encourages all chapters to build a meaningful programming presence at BBC that reflects the same level of engagement they maintain at MMC. As a guiding standard, chapters are encouraged to program at BBC at a frequency comparable to their MMC programming activity within the same semester. This parity aspiration is intended to promote equitable access and community-building for FIU students at both campuses, and includes all program types, social, philanthropic, educational, service, and recruitment/intake, consistent with each council's programming style.
 - 1. CFSE staff will periodically review chapter programming to assess BBC engagement across the community and will share findings with council leadership to inform advising and chapter support.
 - 2. Chapters demonstrating strong BBC programming engagement may be recognized through the Paws of Excellence Program and annual CFSE community recognition processes.

3. Chapters that have not yet established a programming presence at BBC are encouraged to meet with their council advisor to develop an engagement plan.
- c. **Council Programming.** Programming at BBC should reflect the full range of event types recognized by CFSE across all governing councils. The following are included in a chapter's BBC programming record:
 1. NPHC: Service events, educational programs, new member presentations, and step shows/probate presentations held at BBC. Membership intake activities at BBC require the same Notification of Membership Intake Form and approval process as at MMC.
 2. MGC: Cultural programming, community service events, and educational activities at BBC.
 3. IFC: Recruitment events, brotherhood events, and social events at BBC, subject to all applicable risk management requirements.
 4. CPH: Sisterhood events, philanthropic activities, and educational programming at BBC.
 5. IGC: Social, educational, service, and recruitment events at BBC consistent with the programming standards applied at MMC.
- d. **Facilities and Coordination.** Chapters hosting events at BBC are responsible for confirming venue availability and complying with BBC-specific facility policies and campus access requirements. Coordination with Wolfe University Center staff may be required for certain venues or event types.

X. Program Accessibility

FIU is committed to ensuring equal access to educational and employment opportunities for qualified individuals with disabilities in compliance with the Americans with Disabilities Act (ADA) of 1990, Americans with Disabilities Amendments Act of 2008, and Section 504 of the Rehabilitation Act of 1973, as well as other applicable state and local laws and university policy. Under the ADA, qualified individuals with disabilities are protected from discrimination and may be entitled to reasonable accommodations and/or equal access to programs and services. FIU's policy on Reasonable Accommodations for Faculty, Staff, Employment Candidates, and Visitors is linked in the University's policy library.

The University's Interim ADA and Accessibility Coordinator is:

Caridad Coll

Office of Civil Rights (OCR)

Office Number: (305) 348-2785

Email: accommodations@fiu.edu

Address: 11200 S.W. 8th Street, Primera Casa 220, Miami, FL 33199

Reasonable accommodations are determined on a case-by-case basis and are based on the documentation provided. The university's ADA and Accessibility Coordinator will meet individually with the employee who is seeking accommodations to discuss needs and options. Once all required documentation has been submitted, verified, and reviewed, OCR will coordinate efforts with the appropriate parties to ensure the approved accommodation is provided to the employee.

Similar to displaying critical event information such as dates, times, and locations, the following statement must be included in all event websites and promotional materials:

Should you need an ADA accommodation to participate in a University event, program, or activity or need to request materials in an accessible format, please contact FIU's Office of Civil Rights (OCR) at 305-348-2785 or accommodations@fiu.edu. All requests for ADA accommodation or accessible materials for this event must be submitted to OCR at least seven (7) business days prior to the event or at the earliest possible opportunity.

XI. Conduct & the Center for Fraternity & Sorority Enrichment Authority

All judicial matters will be handled through Student Conduct and Academic Integrity, the respective council's judicial board (if applicable), the Center for Fraternity & Sorority Enrichment, or the Community Standards Board, depending on the type of infraction by the chapter or individual.

a. Infractions involving:

1. The Office of Student Conduct and Academic Integrity will hear a violation of the Student Conduct & Honor Code.
2. The respective council judicial board will hear violations of the Council constitution and recruitment violations.
3. CFSE Staff will hear the violations of the CFSE General Policies and Procedures.
 - i. Sanctions will be determined by the level of severity of the infraction deemed by the corresponding body of adjudication.
 - ii. Chapter Standings: The Center for Fraternity & Sorority Enrichment will make all organizational standings available online and through formal requests.

b. Authority of the Center for Fraternity & Sorority Enrichment includes, but is not limited to:

- Removal of event privileges
- Removal of reservation privileges

- Fines, when applicable
 - Removal of chapter/colony recognition
- c. The Center for Fraternity & Sorority Enrichment advisors and/or staff will review all chapters/colonies and governing councils up to three times a year to ensure compliance with the following:
- Review the rosters of the Executive Board and/or leadership of the chapters/colonies and governing councils that are updated correctly in Panther Connect.
 - Review that chapters/colonies and governing councils have 100% compliance with hazing prevention modules and/or education.
 - Review that governing documents of chapters/colonies and governing councils reflect FIU's anti-hazing statement and resources.
 - Review that chapters/colonies and governing council members have submitted their grade release and hazing compliance form through Panther Connect.
 - Review that an accurate roster of each chapter/colony and governing council has been uploaded to Panther Connect.

XII. Center for Fraternity & Sorority Hazing Prevention Module

As part of FIU's ongoing hazing prevention efforts, all students enrolled at FIU must complete the Hazing Prevention 101 training.

Hazing is a violation of the [FIU Student Conduct and Honor Code](#) as well as [Florida State law](#). Hazing prevention education is also a federal requirement under the [Stop Campus Hazing Act](#). In this interactive course, students will learn how to recognize, prevent, and report hazing, while gaining an understanding of the impact hazing can have on individuals, organizations, and campus communities.

Completion of Hazing Prevention 101 is mandatory. Students who do not complete the training will have a registration hold placed on their student account, which may impact their ability to register for future courses until the requirement has been satisfied.

To Access the training:

- Go to develop.fiu.edu and log in with your FIU credentials (e.g., rpant001).
- Click your name in the top-right corner and choose "Student Dashboard".
- Your assigned trainings will appear under "Not Completed" or "In Progress" if previously opened.
- Complete all modules and required quizzes, then save your completion certificate.

If you experience any technical issues accessing or completing the training, please contact FIU Develop at develophelp@fiu.edu for assistance. For questions about Hazing Prevention

101 or FIU's hazing prevention initiatives, visit antihazing.fiu.edu. For additional support, please contact the Student Health & Wellness Administrative Team at shwad@fiu.edu.

XIII. Reporting Emergencies, Acts of Bias, Student Conduct & Honor Code Violations, and Students in Distress

1. Reporting Emergencies

- a. If you need to report an emergency, call University Police at (305) 348-2626 or dial 911.

2. Reporting Acts of Bias

- a. Incidents of bias can be reported via the [Discrimination, Harassment, and Retaliation Reporting Form](#).
- b. Incidents of bias are defined as bigotry, harassment, intimidation, coercion, violence, or damage to property by known or unknown perpetrators that may occur on the Florida International University campus or within an area that impacts the FIU community.

3. Reporting Student Conduct & Honor Code Violations

- a. Any Student Conduct & Honor Code violation can be reported via the [Incident Reporting Form](#).

4. Reporting Students in Distress

- a. If you are concerned about a friend or a fellow student, let us know so we can help. It is common for peers to be the first to recognize when a student is distressed. If you see dramatic changes in a friend's behavior or are concerned about a fellow student, share your concern with someone who can intervene and assist. The Dean of Students can assist in this situation. Students can report their concerns via the [Student of Concern Referral Form](#).

XIV. Protection of Minors

Florida International University is fully committed to ensuring that minors who are physically on campus or who participate in University-sanctioned activities and programs do so in a safe and secure environment free from any physical, mental, or sexual abuse, injury, or harm. This section establishes requirements for all CFSE-recognized chapters, colonies, and governing councils when minors are involved in fraternity and sorority life activities, whether as potential members, guests, participants, or attendees. All requirements in this section operate in addition to, and do not replace, the University's Minors on Campus compliance framework maintained by the Office of University Compliance & Integrity.

For purposes of this section, a "minor" is any individual under the age of 18 who has not been legally emancipated.

1. Minor-Aged Potential Members

Some (Inter)national fraternal organizations permit membership for individuals as young as 16 years of age. CFSE recognizes this practice and does not prohibit chapters from extending membership to minor-aged individuals where permitted by the organization's (Inter)national policies. However, chapters and councils must comply with all of the following conditions when a potential or new member is a minor:

- a. Chapters are responsible for confirming the age of any individual who expresses interest in or is being considered for membership. This includes all attendees at informationals, interest meetings, rush events, and any recruitment or intake activity.
- b. Because a minor cannot legally enter into a binding contract, all membership applications must include a clearly stated provision that any applicant under the age of 18 requires the signature of a parent or legal guardian to complete the application and proceed with the membership process. No chapter may finalize the membership of a minor without a parent or legal guardian signature on file.
- c. All requirements of Section IV (Membership Expectations) apply to minor-aged potential members, including minimum GPA and credit hour requirements, the Grade Release and Hazing Compliance Form, Before the Letters (MGC & NPHC), and the New Member Orientation Module.
- d. Minor-aged members are subject to all the same behavioral expectations, policies, and conduct standards as any other member. Their status as a minor does not exempt them from the FIU Student Conduct & Honor Code or CFSE General Policies and Procedures.
- e. No minor may be present at any event or activity where alcohol is present, served, or available, regardless of whether the minor is a member, potential member, or guest. This prohibition applies to BYOB events, third-party vendor events, and any social event as defined in Section VI of these policies.
- f. Minor-aged members and potential members may not hold Executive Board positions within the chapter or serve as representatives to a governing council.

2. Minors at Chapter and Council Programming

Chapters and councils hosting events, programs, or activities on campus or at University-sanctioned locations where minors may be present as guests, participants, family members, or community attendees must comply with the following:

- a. The chapter or council must identify in its event registration on Panther Connect whether minors are expected to be present at the event.
- b. At least two (2) active adult members (18 years of age or older) must be designated as responsible monitors for any event where minors are present. These monitors

must be identified in advance and must remain at the event for its full duration. Monitors may not be under the influence of alcohol or any controlled substance.

- c. No minor may be left unsupervised or in one-on-one contact with a single adult member, advisor, or volunteer at any point during a chapter or council event. All interactions with minors must occur in observable and interruptible settings.
- d. Chapters and councils may not transport minors in personal vehicles as part of any fraternity or sorority activity unless prior written consent has been obtained from the minor's parent or legal guardian and the chapter's CFSE council advisor has been notified.
- e. All existing CFSE event policies, including event approval, alcohol and risk management requirements, hazing prevention requirements, and facility reservation procedures, apply in full to any event where minors are present.
- f. Programming specifically designed for minor-aged audiences (e.g., youth mentorship events, community service programs involving children, campus visit days) must be approved by the CFSE council advisor in advance and must include a written plan identifying the number of minors expected, the supervision structure, and the activities planned.

3. Mandatory Reporting of Child Abuse, Abandonment, and Neglect

Florida law (Fla. Stat. 39.201) requires every person in the State of Florida to report any instance of known or suspected child abuse, abandonment, or neglect to the Florida Department of Children and Families (DCF). This obligation applies to all fraternity and sorority members, advisors, volunteers, and any individual participating in or present at a chapter, council, or CFSE activity.

- a. If a minor is in imminent danger or at risk of harm and requires immediate protection, contact the FIU Police Department at (305) 348-2626 or dial 911 before contacting DCF.
- b. All instances of known or suspected child abuse, abandonment, or neglect must be reported to the DCF Abuse Hotline at 1-800-962-2873 (1-800-96-ABUSE) or online at reportabuse.dcf.state.fl.us. Reports must be made immediately and without delay.
- c. Any person who knowingly and willfully fails to report known or suspected child abuse, abandonment, or neglect, or who prevents another person from making such a report, may be found guilty of a third-degree felony under Florida law, punishable by up to 5 years imprisonment and a \$5,000 fine.
- d. In addition to the DCF report, chapter members and advisors must also notify their CFSE council advisor and the Center for Fraternity & Sorority Enrichment as soon as reasonably possible after making a report to DCF.

- e. CFSE will cooperate fully with DCF, FIU Police, and any other relevant authority in connection with any report of child abuse, abandonment, or neglect involving a minor at a fraternity or sorority activity.

4. Training and Compliance

- a. Any chapter that admits or is actively recruiting a minor-aged member must ensure that the chapter president, new member educator, and at least one registered advisor complete the University's Minors on Campus compliance training offered through the Office of University Compliance & Integrity before the minor participates in any chapter activity.
- b. Chapters hosting programming specifically designed for minor-aged audiences must ensure that all members who will have direct contact with minors at the event have completed the University's Minors on Campus compliance training for that academic year.
- c. CFSE reserves the right to require additional training, documentation, or procedural safeguards for any chapter or council activity involving minors, consistent with the University's institutional commitment to the protection of minors.

5. Violations

Any chapter, colony, council, or individual member found to be in violation of this section will be subject to review and potential disciplinary action by the Center for Fraternity & Sorority Enrichment, Student Conduct & Academic Integrity, and/or law enforcement, as applicable. Violations involving the safety or welfare of a minor will be treated with the utmost seriousness and may result in the immediate suspension of chapter activities pending investigation.

XV. Process for Unrecognized and Suspended Chapters

- 1. Any chapter that is suspended or unrecognized by Student Conduct & Academic Integrity, the Center for Fraternity & Sorority Enrichment, and/or their Inter/National Headquarters will immediately lose the rights and privileges of a recognized group with the Center for Fraternity & Sorority Enrichment and FIU.
- 2. Any chapter that is suspended or unrecognized is:
 - a. Banned from convening as an organization and participating in any events at Florida International University.
 - b. Separated from the University and automatically loses University recognition with all rights and privileges associated with recognition.
 - c. Prohibited from participating in all intramural and University activities and the free use of university facilities at all FIU campuses.

- d. Prohibited from using FIU or Florida International University on promotional items and social media accounts. The latter is a violation of the FIU brand.
 - e. Prohibited from conducting official business in person or via any online medium at Florida International University.
 - f. Prohibited from wearing all paraphernalia, including but not limited to shirts, jerseys, lanyards, wristbands, or flags as they pertain to any university and/or organized student activity/function.
- 3. New and former chapters who wish to be considered for community recognition will be required to follow the desired governing council's expansion/extension policies/guidelines:
 - a. College Panhellenic Council (CPH)
 - b. Interfraternity Council (IFC)
 - c. Independent Greek Council (IGC)
 - d. Multicultural Greek Council (MGC)
 - e. National Pan-Hellenic Council (NPHC)
- 4. Chapters selected for recognition by FIU, the Center for Fraternity & Sorority Enrichment, and a governing council will receive a written invitation from the Director of the Center for Fraternity & Sorority Enrichment or designee. FIU, the Center for Fraternity & Sorority Enrichment staff, and the respective council will determine specific timelines for recognition.
- 5. If a chapter loses recognition as an outcome of the Student Conduct & Academic Integrity process, a chapter may submit a letter of interest to the Director for consideration for the Center for Fraternity & Sorority Enrichment. The organization will schedule a follow-up meeting to discuss the plan to return to the institution with an agreed-upon timeline following the completion of sanctions. Chapters may contact the Center for Fraternity & Sorority Enrichment 6 months before the sanction is completed to discuss the plan.
- 6. Organizations that lose campus recognition for failing to meet the 8 member minimum for recognition must submit a chapter sustainability plan to the Center for Fraternity & Sorority Enrichment and set up a meeting with the Center to include Headquarters staff, alumni(ae)/grad chapter advisors, and undergraduate chapter members. Please refer to the Pathways to Reinstatement Document

XVI. Council and Chapter Communications

Governing councils at FIU maintain non-university email accounts (e.g., Gmail) for organizational communication purposes. These accounts are not official FIU email addresses, are not administered or monitored by Florida International University, and are not under the administrative control of the Center for Fraternity & Sorority Enrichment. This

section establishes the responsibilities of governing councils for the ownership, maintenance, and continuity of these communication accounts.

1. **Ownership and Responsibility.** Each governing council (IGC, IFC, MGC, NPHC, and CPH) is solely responsible for the creation, maintenance, security, and continuity of any non-university email accounts used for official council business. CFSE and Florida International University do not own, manage, or have administrative access to these accounts, and accept no liability for loss of access, unauthorized use, or miscommunication arising from council-managed email accounts.
2. **Executive Board Transition Requirement.** It is the responsibility of each outgoing council Executive Board to ensure a complete and documented transition of all communication accounts, including email accounts and any associated platforms, to incoming officers before the conclusion of their term. A transition is considered complete only when incoming officers have verified access to all accounts with current credentials.
 - a. Outgoing officers may not close, delete, or transfer ownership of council email accounts to personal accounts outside of the official council structure.
 - b. Failure to complete a proper communications transition will be considered a failure of fiduciary duty to the council and may be reviewed by the council's judicial or standards body.
3. **Notification of Account Changes.** Councils must notify their CFSE council advisor in writing any time a council email address or account password is changed. This notification must be provided within five (5) business days of the change so that CFSE can update its official contact records accordingly. Notification should be sent directly to the council advisor and must include the updated email address and the name and role of the officer with account access.
4. **CFSE Contact List.** CFSE maintains an official contact list for all governing councils. This list is used for time-sensitive communications, advisor outreach, and administrative correspondence. It is the responsibility of each council's Executive Board to ensure that CFSE's contact list reflects current and accurate account information at all times. CFSE will not be held responsible for missed communications resulting from outdated contact information that has not been reported as required under Section X.3.
5. **CFSE Authority Over External Accounts.** CFSE and Florida International University does not hold authority over the content, access controls, or administration of non-university email accounts. Any disputes between council members regarding access to or control of council email accounts are internal organizational matters to be resolved through the council's own governance structure. CFSE may, at its discretion, facilitate communication between parties but will not intervene in account access disputes directly.

6. **Group Chat Policy.** The Center for Fraternity & Sorority Enrichment maintains designated group chats for official communication purposes (e.g., Presidents' Chat and CFSE Squad Chat). CFSE is responsible only for the content and administration of these CFSE-managed chats. Any group chat created outside of these designated channels, including but not limited to council chats, chapter chats, new member group chats, or any other informal messaging group, is not affiliated with, monitored by, or the responsibility of CFSE.
- a. **Ownership and Moderation.** Group chats created outside of CFSE-managed channels are the sole responsibility of the governing council, chapter, or individual(s) who created them. Council and chapter leadership are expected to actively moderate their respective group chats and ensure that all communication within them upholds the standards of the FIU community.
 - b. **Individual Member Responsibility.** Every member of a fraternity or sorority at FIU is individually responsible for their conduct in any group chat, regardless of whether that chat is affiliated with their chapter, council, or a third party. Participation in a group chat does not exempt a member from compliance with the FIU Student Conduct & Honor Code. Members are subject to disciplinary action for conduct in group chats to the same extent as conduct occurring on campus or at a university-affiliated event.
 - c. **Reporting Inappropriate Communication.** Any communication in a group chat that violates the FIU Student Conduct & Honor Code, including but not limited to harassment, hazing-related content, threats, discriminatory language, or the sharing of inappropriate materials, must be reported promptly. Members should: (1) report the incident at report.fiu.edu, (2) notify their chapter advisor directly, and (3) communicate the matter to the Center for Fraternity & Sorority Enrichment leadership. Screenshots or other documentation should be preserved and submitted with any report.
 - d. **CFSE Non-Liability.** CFSE assumes no responsibility for content shared in group chats outside its designated channels and will not be held liable for any harm, disputes, or conduct violations arising from such communications. CFSE's role upon receiving a report is to connect the affected parties with the appropriate university resources and adjudicative bodies as outlined in Section VI of these policies.

If you have any questions about the General Policies & Procedures, contact the Center for Fraternity & Sorority Enrichment at (305) 348-5300.