



**FRATERNITY &
SORORITY LIFE**
FLORIDA INTERNATIONAL UNIVERSITY

GOLD Star Program

Fraternity & Sorority Life

Florida International University

Table of Contents

Introduction	3
Outline of the Program	4
Safety & Wellness	5
Member Development & Leadership	7
Scholarship	8
University & Community Relations	9
Chapter Operations	10
Recruitment, Intake & Retention	11
Community Impact & Campus Involvement	12
Evaluation	13

Introduction

To improve the management of, inspire the growth and development of, and evaluate the quality of fraternity and sorority chapters at Florida International University, the following evaluation and awards system has been implemented. This will allow FIU Fraternity & Sorority Life to longitudinally evaluate chapter performance—both overall and in various categories—ensure chapters are meeting basic expectations, and provide chapters with feedback, particularly in areas of potential improvement.

As a result of this evaluation program, chapters will be designated at a Five Star, Four Star, Three Star, Two Star, One Star, or Zero Star chapter. Each organization's evaluation and designation will be shared with chapter leadership, chapter advisors and inter/national organizations. Additionally, information will be publicized on the FIU Fraternity & Sorority Life webpage to promote transparency within our fraternal community.

Many end of the year awards will also be determined by this evaluation program. The top three highest-scoring fraternities and sororities will be in the running for the Fraternity/Sorority of the Year awards; additionally, awards recognizing exceptional work in different evaluation categories may also be distributed. Individual awards, like Chapter President of the Year, Fraternity Man/Sorority Woman of the Year, etc. will still have a traditional nomination/review process.

Outline of the Program

Scoring: The following areas will be evaluated and scored each year:

1. Safety & Wellness	25
2. Member Development & Leadership	20
3. Scholarship	15
4. University & Community Relations	10
5. Chapter Operations	10
6. Recruitment, Intake & Retention	10
7. Community Impact & Campus Involvement	10
Total	100 pts.

Throughout the course of the year, several opportunities for bonus points may arise. FIU Fraternity & Sorority Life will do their best to announce these opportunities and how to obtain these points in a timely fashion.

Designation Criteria:

90% or higher of possible points	Five Star Status
80% - 89% higher of possible points	Four Star Status
70% - 79% higher of possible points	Three Star Status
60% - 69% higher of possible points	Two Star Status
50% - 59% higher of possible points	One Star Status
Below 50% of possible points	Zero Star Status

Chapters that receive a Zero Star rating will immediately receive an organizational review from FIU Fraternity & Sorority Life. One Star chapters will not be allowed to have any social activities for the following academic year; One Star chapters can only remain in that status for one year before the chapter will receive an organizational review from FIU Fraternity & Sorority Life. Two Star chapters will not be allowed to have any social activities for the following academic semester; Two Star chapters can only remain in that status for two years before the chapter will receive an organizational review from FIU Fraternity & Sorority Life.

Awards: Many end of the year awards will also be determined by this evaluation program. The top three highest-scoring fraternities and sororities will be in the running for the Chapter of the Year award.

Additionally, "Excellence in ..." awards in Safety & Wellness, Member Development & Leadership, Scholarship, University & Community Relations, Chapter Operations, and Recruitment Intake & Retention will be determined based on submissions and scores.

Safety & Wellness

Category Requirements | 25 points

Given the state of the national fraternal community, FIU Fraternity & Sorority Life expects our fraternal organizations and their members to act in alignment with their fraternal and our FIU values, as well as all applicable policies and laws. Additionally, our fraternal organizations will actively work to educate their members on risk behavior, safety and wellness—and will work to hold members accountable when they exhibit risky behavior or behavior not in congruence with their fraternal and our FIU values.

1. **Judicial Infractions:** The chapter is in compliance with FIU, FIU FSL, the Greek Judicial Board, and its governing council's policies, has received not been found "responsible" for any violations, and has not received any sanctions. This does not include academic standing and probation.

No submission is required from the chapter; FIU Fraternity & Sorority Life will confirm this requirement. Chapters will receive all or no points. (5 pts.)

2. **Risk Management Education:** The chapter should commit to creating a safe environment for its members in the areas of risk reduction in the following: hazing, sexual assault, mental health, alcohol and drugs. Reflective of these goals, the chapter is responsible for hosting at least 2 programs (1 per semester) covering one of the previously mentioned topics. Provide documentation of attendance, dates and summaries of the programs held. At least 50% of the chapter should be present for these programs.

Additionally, during one of the first two chapter meetings of the fall semester, the officer that oversees risk management and safety is required to review FIU FSL's Social Events and Social Events with Alcohol policies (found in *FIU Fraternity & Sorority Life General Policies and Procedures*) with the chapter; chapters will submit meeting minutes from that chapter meeting to confirm compliance.

Chapters will be required to submit this information in the GOLD Star Packet. Partial points may be given. (5 pts.)

3. **All-Greek Educational Events:** The chapter meets the 40% requirement at both the fall and spring all-Greek educational events, as announced by FIU Fraternity & Sorority Life Staff. These are typically held in conjunction with National Hazing Prevention Week (fall) and Alcohol Awareness Week (spring), but may be changed pending the educational needs of the community.

No submission is required from the chapter; FIU Fraternity & Sorority Life will confirm this requirement. Partial points may be given. (8 pts.)

4. **Crisis Management Plan:** The chapter submits an updated annual crisis management plan. If assistance is needed in helping to develop a plan, please consult FIU Fraternity & Sorority Life Staff or your national office. Updated University emergency contacts should also be included in this document.

Chapters will be required to submit this information in the GOLD Star Packet. Chapters will receive all or no points. (5 pts.)

5. **Chapter/Organization Judicial Process:** The chapter has a detailed internal judicial process—either conducted by the chapter, regional or national entity—that is used to hold member accountable. Additionally, the chapter will report how many individuals have been removed from membership due to financial, behavioral or attendance bad-standing (this does not include members who voluntarily relinquished their membership) that academic year.

Chapters will be required to submit this information in the GOLD Star Packet. Partial points may be given. (2 pts.)

Member Development & Leadership

Category Requirements | 20 points

A primary purpose of fraternal organizations is to promote the holistic development of its members and to foster an environment that inspires lifelong leaders. FIU Fraternity & Sorority Life expects our fraternal organizations to actively support member development initiatives and to enthusiastically take advantage of leadership development opportunities.

1. **Member Development Programs:** The chapter hosts at least 4 programs (2 per semester) that encourage individual member development. Topics can include, but are not limited to: diversity and inclusion; career readiness; soft skills and leadership skills development; wellness and health; etc. These workshops should be hosted by reputable sources (i.e. CAPS, VEP, LEAD Team, MPAS, Career Services, etc.), and not peer-facilitated by a chapter member—unless they are part of a program sponsored by the national organization. Provide documentation of attendance, dates and summaries of the programs held. At least 50% of the chapter should be present for these programs.

Chapters will be required to submit this information in the GOLD Star Packet. Partial points may be given. (8 pts.)

2. **President/FSL Staff Advisor Meetings:** The Chapter President met monthly with their FSL Staff Advisor to discuss goal setting, programming, and chapter development. One point will be given a month.

No submission is required from the chapter; FIU Fraternity & Sorority Life will confirm this requirement. Partial points may be given. (8 pts.)

3. **UIFI, Greek AOL, FSL Leadership Summit Participation:** Chapters have at least one representative attend Greek AOL and UIFI, and at least two representatives attend the FSL Leadership Summit.

No submission is required from the chapter; FIU Fraternity & Sorority Life will confirm this requirement. Partial points may be given. (4 pts.)

Scholarship

Category Requirements | 15 points

FIU Fraternity & Sorority Life recognize that members of our fraternal community are students of Florida International University; the fraternal experience should be cocurricular to our students' academic experience—and not be detrimental to their academic success. Therefore, it is the expectation that members of our fraternal community have a strong emphasis on scholarship and our fraternal organizations foster an environment that supports academic performance.

1. **Chapter GPA**

- a. Chapter is at or above all men's/all women's average and receives 5 pts. for each semester above
- b. Chapter is within .05 points of the all men's or all women's average will receive 4 pts. for each semester in this category
- c. Chapter is within .10 points of the all men's or all women's average will receive 3 pts. for each semester in this category
- d. Chapter is within .20 points of the all men's or all women's average will receive 2 pts. for each semester in this category
- e. Chapter is between .20 points of the all men's or all women's average and the minimum 2.7 GPA requirement will receive 1 pt. for each semester in this category
- f. Chapters below the minimum 2.7 GPA requirement will receive no points for each semester in this category. Chapters will also be placed on academic probation for the following semester.

No submission is required from the chapter; FIU Fraternity & Sorority Life will confirm this requirement. Partial points may be given. (10 pts.)

2. **Academic Plan:** The chapter submits a holistic academic plan that includes, but is not limited to: academic resources available to the chapter, academic workshops completed or planned for the chapter, general plans/ideas for individual members on academic probation, and any positive or negative incentive programs the chapter utilizes.

Chapters will be required to submit this information in the GOLD Star Packet. Partial points may be given. (4 pts.)

3. **Scholarship Chair:** The chapter has an elected/appointed Scholarship Chair that oversees and implements the submitted Academic Plan.

Chapters will be required to submit this information in the GOLD Star Packet. Chapters will receive all or no points. (1 pt.)

University & Community Relations

Category Requirements | 10 points

Our fraternal organizations are part of the larger Florida International University and Miami-Dade communities. FIU Fraternity & Sorority Life expects chapters to act in congruence with FIU's values and mission and be active members of their governing council and our larger fraternal community.

1. **Mission Goals and Initiatives:** The chapter demonstrates a significant commitment to living their organization's and FIU's values. The chapter will submit a 500-word explanation detailing how their organization lives these values through their programming efforts, on-campus and community relationships and their values-based goals moving forward.

Chapters will be required to submit this information in the GOLD Star Packet. Partial points may be given. (4 pts.)

2. **Governing Council Participation:** A chapter delegate actively attends and participates in their governing council's general body meetings.

No submission is required from the chapter; FIU Fraternity & Sorority Life will confirm this requirement. Partial points may be given. (2 pts.)

3. **Presidents' Roundtable Attendance:** The Chapter President, or other delegate, actively attends and participates in monthly Presidents' Roundtable Meetings.

No submission is required from the chapter; FIU Fraternity & Sorority Life will confirm this requirement. Partial points may be given. (2 pts.)

4. **Engage Implementation:** The chapter consistently uses Engage, as evidenced by an updated roster and officers in their portal. Additionally, the chapter should actively use the calendar function to promote open/public events.

No submission is required from the chapter; FIU Fraternity & Sorority Life will confirm this requirement. Partial points may be given. (2 pts.)

Chapter Operations

Category Requirements | 10 points

Our fraternal organizations are expected to efficiently and effectively conduct chapter operations and business—this includes correctly submitted required any paperwork to FIU Fraternity & Sorority Life by the assigned deadline, ensuring the chapter is paid in full to various entities, and ensuring the longevity of chapter success by conducting successful officer transitions.

1. **Roster Submissions:** The chapter *correctly* submits their chapter roster at the beginning and end of each semester *by the assigned due date*. One point will be given for each timely and correctly submitted roster.

Chapters will be required to submit this information with Beginning and End of Semester Reports and FIU Fraternity & Sorority Life will confirm this requirement. Partial points may be given. (4 pts.)

2. **No Outstanding Balance to Council or FSL:** The chapter has no outstanding dues or fines to either to their governing council or to FIU Fraternity & Sorority Life.

No submission is required from the chapter; FIU Fraternity & Sorority Life will confirm this requirement. Chapters will receive all or no points. (2 pts.)

3. **Good Standing with National Organization:** Chapters will submit a letter from a national or regional representative detailing the chapter's standing with the national organization. Only chapters in good standing will receive the points in this category.

Chapters will be required to submit this information in the GOLD Star Packet. Chapters will receive all or no points. (1 pt.)

4. **Chapter Officer Transition Retreat/Meeting:** The chapter hosts a chapter officer transition at least once a year; an agenda/overview of this transition retreat/meeting will be submitted. Transitioning should consist of more than just individual meetings with outgoing and incoming officers, but should include team reflection, goal setting and teambuilding.

Chapters will be required to submit this information in the GOLD Star Packet. Partial points may be given. (3 pts.)

Recruitment, Intake & Retention

Category Requirements | 10 points

Recruitment/Intake ensure the continued growth and sustainability of our fraternal organizations and our FIU fraternal community. FIU Fraternity & Sorority Life expects our fraternal organizations to actively seek opportunities for growth, to appropriately follow all recruitment/intake and new member education policies, and to conduct a safe and effective new member education process.

1. **New Member or Recruitment Judicial Violations:** The chapter is not sanctioned for membership recruitment or new member education violations by either its governing council, FIU Fraternity & Sorority Life, the Office of Student Conduct and Conflict Resolution, their inter/national organization or other applicable authorities.

No submission is required from the chapter; FIU Fraternity & Sorority Life will confirm this requirement. Chapters will receive all or no points. (1 pt.)

2. **New Member Program:** The chapter adheres to a written membership intake program/new member education program that promotes scholarship, clearly expresses values and expectations for conduct, and provides opportunities for personal development. Chapters will be required to submit a copy of the inter/national organization's policies regarding recruitment and new member education and any manuals or related material. Additionally, anything implemented by the collegiate chapter should also be detailed and submitted.

Chapters will be required to submit this information in the GOLD Star Packet. Chapters will receive all or no points. (4 pts.)

3. **Greek 101 Attendance:** All new members register for and attend a Greek 101 session and/or all assessed Greek 101 fines are paid by the due date. In this context, the term "new members" describes all those currently going their new member education process for IFC and PC, and members that were initiated the previous semester for MGC and NPHC.

No submission is required from the chapter; FIU Fraternity & Sorority Life will confirm this requirement. Chapters will receive all or no points. (2 pts.)

4. **Recruitment Plans:** Chapters will submit recruitment plans for the following two semesters, including dates/descriptions for interest meetings, informationals, recruitment events, workshops and trainings for chapter members, etc.

Chapters will be required to submit this information in the GOLD Star Packet. Partial points may be given. (2 pts.)

5. **Participated in Recruitment/Intake:** The chapter actively participated in recruitment or intake activities during the calendar year.

No submission is required from the chapter; FIU Fraternity & Sorority Life will confirm this requirement. Chapters will receive all or no points. (1 pt.)

Community Impact & Campus Involvement

Category Requirements | 10 points

Our fraternal organizations should constantly strive to not only better their members, but to also better their campus and local communities. FIU Fraternity & Sorority Life expects our fraternal organizations to meet or exceed minimum expectations as it pertains to community service and philanthropic endeavors. Additionally, we hope our fraternal organizations will build collaborative and respectful relationships with other student organizations, including non-Greek organizations, departments and offices on campus, and other local community partners.

1. **Service Requirement:** Each chapter will complete 5 hours of community service, per member, per semester. The chapter will submit the Community Service Report at the end of each semester. One point will be given for each semester.

Chapters will be required to submit this information with Beginning and End of Semester Reports and FIU Fraternity & Sorority Life will confirm this requirement. Partial points may be given. (2 pts.)

2. **Philanthropy Events:** The chapter will detail what philanthropy events were held, how much was raised, how many people attended, and the connection between the event, the cause, and their organization's values.

Chapters will be required to submit this information in the GOLD Star Packet. Partial points may be given. (4 pts.)

3. **Member Involvement:** At least 50% of members are involved in other student organizations/activities, or hold jobs or internships.

Chapters will be required to submit this information in the GOLD Star Packet. Chapters will receive all or no points. (2 pts.)

4. **Collaboration:** The chapter co-sponsors an event with another student organization (Greek or non-Greek) at least once an academic year. If you question what event(s) would count for points in this category, please ask FIU FSL Staff. Some events include, but are not limited to, co-sponsored, service projects, educational programs, and risk management workshops. This excludes social events and partnerships for Homecoming or similar events.

Chapters will be required to submit this information in the GOLD Star Packet. Chapters will receive all or no points. (2 pts.)

Evaluation

To ensure consistency in reviewing, all submissions will be scored by all FIU Fraternity & Sorority Life staff members. Results will be made available to the appropriate chapter leadership and opportunities for follow-up and feedback on areas of improvement will be made available.

Chapter: _____ Designation: _____

A. Safety & Wellness		25 points
a. Judicial Infractions	(5 points)	_____
b. Risk Management Education		
i. Program #1	(2 points)	_____
ii. Program #2	(2 points)	_____
iii. Policy Review	(1 point)	_____
c. All-Greek Educational		
i. Spring	(4 points)	_____
ii. Fall	(4 points)	_____
d. Crisis Management Plan	(5 points)	_____
e. Chapter/Organization Judicial Process	(2 points)	_____
B. Member Development & Leadership		20 points
a. Member Development Programs		
i. Program #1	(2 points)	_____
ii. Program #2	(2 points)	_____
iii. Program #3	(2 points)	_____
iv. Program #4	(2 points)	_____
b. President/FSL Staff Advisor Meetings	(8 points)	_____
c. UIFI, Greek AOL, FSL Leadership Summit Participation		
i. UIFI	(1 point)	_____
ii. Greek AOL	(1 point)	_____
iii. FSL Leadership Summit	(2 points)	_____
C. Scholarship		15 points
a. Chapter GPA		
i. Spring	(5 points)	_____
ii. Fall	(5 points)	_____
b. Academic Plan	(4 points)	_____
c. Scholarship Chair	(1 point)	_____
D. University & Community Relations		10 points
a. Mission Goals and Initiatives	(4 points)	_____
b. Governing Council Participation	(2 points)	_____
c. Presidents' Roundtable Attendance	(2 points)	_____
d. Engage Implementation	(2 points)	_____

E. Chapter Operations		10 points
a. Roster Submissions	(4 points)	_____
b. No Outstanding Balance to Council or FSL	(2 points)	_____
c. Good Standing with National Organization	(1 point)	_____
d. Chapter Officer Transition Retreat/Meeting	(3 points)	_____
F. Recruitment, Intake & Retention		10 points
a. New Member or Recruitment Judicial Violations	(1 point)	_____
b. New Member Program	(4 points)	_____
c. Greek 101 Attendance	(2 points)	_____
d. Recruitment Plan	(2 points)	_____
e. Participated in Recruitment/Intake	(1 point)	_____
G. Community Impact & Campus Involvement		10 points
a. Service Requirement	(2 points)	_____
b. Philanthropy Events	(4 points)	_____
c. Member Involvement	(2 points)	_____
d. Collaboration	(2 points)	_____
H. Overall		100 points
a. Safety & Wellness	(25 points)	_____
b. Member Development & Leadership	(20 points)	_____
c. Scholarship	(15 points)	_____
d. University, Community & Alumni Relations	(10 points)	_____
e. Chapter Operations	(10 points)	_____
f. Recruitment, Intake & Retention	(10 points)	_____
g. Community Impact & Campus Involvement	(10 points)	_____
Total:		_____

Scoring & Chapter Designations	
90% or higher of possible points	Five Star Status
80% - 89% higher of possible points	Four Star Status
70% - 79% higher of possible points	Three Star Status
60% - 69% higher of possible points	Two Star Status
50% - 59% higher of possible points	One Star Status
Below 50% of possible points	Zero Star Status

Note: Chapters receiving a Two Star designation or lower should schedule a meeting with FIU Fraternity & Sorority Life at their earliest possible convenience; this meeting will discuss potential sanctions, areas of improvement, and goal setting for the upcoming semester. Those receiving Three Star designation or higher may receive direct feedback in their regularly-scheduled monthly meeting with FIU Fraternity & Sorority Life.